

MINUTES
OF
BOARD MEETING
ON
FEBRUARY 1, 2016



John Bel Edwards
Governor

State of Louisiana

Louisiana State Board of Cosmetology
11622 Sunbelt Court, Baton Rouge, LA 70809
(225) 756-3404 Telephone - (225) 756-3410 Fax
Web Address: www.lsbclouisiana.gov

Frances K. Hand, Chairman Denham Springs, LA	Lora V. Moreau Lafayette, LA	Taquilla Hamilton Harvey, LA	Carolyn L. Robicheaux Baldwin, LA	Stephen Young Executive Director
Michelle M. Hays Pineville, LA		Eliza "Jill" Hebert Breaux Bridge, LA	Ira Weber Metairie, LA	

MINUTES OF BOARD MEETING FEBRUARY 1, 2016 AT 09:00 A.M.

CHAIRMAN OF THE BOARD:	Frances Hand	Present
BOARD MEMBERS:	Taquilla Hamilton	Present
	Michelle Hays	Present
	Eliza Jill Hebert	Absent
	Lora Moreau	Present
	Carolyn Robicheaux	Present
	Ira Weber	Absent
STAFF:		
Executive Director	Steve Young	Present
Administrative Program Specialist A	Tisha Butler	Present
Administrative Program Manager	Deborah Johnson	Present
BOARD ATTORNEY:	Sheri Morris	Present
	Celia Cangelosi	Absent
COURT REPORTER:	Ellen Tanner/ John Pendleton, LLC	Absent

I. CALL TO ORDER

Chairman Frances Hand called the meeting to order.

II. WELCOME BOARD MEMBERS AND GUESTS

Frances Hand welcomed the Board members and their guests, Ciera Smith, Paul Schilleci, Carolyn Gai, I C Wright, Domonique Mosely, Shawn Reynolds, Robert Burns and Yvonne Burns.

III. INVOCATION

Taquilla Hamilton gave the invocation.

IV. ROLL CALL

Five Board Members were present and there was a quorum. Jill Hebert and Ira Weber were absent.

(Lora Moreau made the motion to add a preliminary look at plans for Cosmetology Training Center)

V. ACCEPTANCE OF THE REVISED AGENDA

Carolyn Robicheaux made the motion to accept the February 1, 2016 revised agenda. Taquilla Hamilton seconded, motion carried by unanimous voice vote.

VI. DISPOSITION OF THE DECEMBER 7, 2015 BOARD MEETING MINUTES

Carolyn Robicheaux made the motion to accept the December 7, 2015 Board Meeting minutes. Lora Moreau seconded, motion carried by unanimous voice vote.

VII. GUESTS

A. Schools:

**1. D'Jay's Institute of Cosmetology and Esthiology
Change of Hours**

Lora Moreau made the motion to approve the submitted change of hours. Michelle Hays seconded, motion carried by unanimous voice vote.

(Carolyn Robicheaux made the motion to take Ciera Smith out of order. Taquilla Hamilton seconded, motion carried by unanimous voice vote.)

IX. NEW BUSINESS

B. Correspondence:

2. **Ciera Smith**
Request to test

The Board asked Mr. Paul Schilleci to try to work with the student for a potential resolution to this problem. Mr. Paul stated that he would meet with his committee and communicate with Mr. Steve Young within (2) two weeks for a possible resolution. However, if no resolution can be worked out this matter would have to come before the Board at a later date.

RETURN TO GUESTS:

2. **Remington College Baton Rouge**
Notice of Official Closure

This matter was for informational purposes. No Board action required.

3. **Cosmetology Training Center**
Preliminary Blueprints

(Lora Moreau was recused from the voting)
Taquilla Hamilton made the motion to approve the preliminary blueprints. Carolyn Robicheaux seconded, motion carried by unanimous voice vote.

B. Individuals:

1. **Shola Adebamiji**
Implementation of Natural Hair Braiding in Curriculum

This item was deferred since no representative was present.

2. **Dominique Mosely
Mobile Hair Salon**

The Board informed Ms. Dominique Mosely that this matter would have to be done legislatively since the current regulations state that the salon must be in a fixed location.

VIII. CONSENT AGREEMENTS

- A. **Nhi Ni Vo DBA Love Nails**
- B. **Linh H. Nguyen**
- C. **Sophia Nails**
- D. **Mai Phan**
- E. **Fancy Salon & Spa**
- F. **Tuyet T. Nguyen**
- G. **Genius Nails Spa**
- H. **Bich K. Nguyen**
- I. **Sarah Duffy DBA Buff Beauty Bar**
- J. **My Hien Tran**
- K. **Khaja A. H. Khan DBA Ace Beauty LLC**
- L. **Kim Xu Do and Muoi T. Vu DBA Lilly's Esthetics & Waxing Spa**
- M. **Saby & Cleo Beauty Salon**
- N. **Saby Acosta**
- O. **Topaz Dinh**

Michelle Hays made the motion to accept consent agreements A-O. Carolyn Robicheaux seconded, motion carried by unanimous voice vote. (Attachment A)

IX. NEW BUSINESS

A. **Executive Director Report:**

1. **Update on Schroeder Contract**

Mr. Steve reported that the contract is preceding and that he is anticipating having at least 25 computers set up for the testing and that testing will be held on

Wednesdays. He is anticipating that they would try to provide national testing at least 3 or 4 times a day.

2. Attorney General Opinion on Home Schools

Mr. Steve spoke regarding there are some home schools that have not properly registered with the Department of Education and requested that we ask for an opinion to find out if these are acceptable to register a student.

Taquilla Hamilton made the motion to allow Sheri Morris to write to the attorney general for an opinion. Lora Moreau seconded, motion carried by unanimous voice vote.

B. Correspondence:

**1. Augulan Nashae Bush Chandler
Reciprocity of Texas Hair Braiding License**

Taquilla Hamilton made the motion to approve the reciprocity; however applicant must have a current Texas license and take the state examination. Lora Moreau seconded, motion carried by unanimous voice vote.

C. Attorney's Report:

Sheri Morris informed the Board that the regular session will be in March and that we never completed the rules revisions and this would need to be done by the next Board meeting of March to be submitted.

The Board decided to have a committee meeting on February 22, 2016 at 9:00 a.m. to work on the revisions to the rules.

X. ADJOURN

Carolyn Robicheaux made the motion to adjourn. Michelle Hays seconded, motion carried by unanimous voice vote.

ATTACHMENT A

LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

NHI NI VO d/b/a LOVE NAILS
7030 Bullard Avenue
New Orleans, LA 70128
(Manicuring Salon No. *****7948-0)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME NHI NI VO, individually, as owner of and doing business as LOVE NAILS, 1706 S. Main Street, St. Martinville, LA (Manicuring Salon No. *****7948-0), which manicuring salon is the license holder in the above styled and numbered matter; and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, Frances K. Hand, who do respectfully submit the following:

1.

NHI NI VO d/b/a LOVE NAILS, the manicuring salon located at 7030 Bullard Avenue, New Orleans, LA, is and was, at all times material to the facts and matters alleged herein, owned by NHI NI VO and licensed by the BOARD as a manicuring salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 et seq., as evidenced by Manicuring Salon License No. *****7948-0.

2.

The Louisiana State Board of Cosmetology received Inspection Report No. 249769 and Notice of Violation No. 43502; and began to investigate whether or not NHI NI VO d/b/a LOVE NAILS had violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to an unlicensed individual, NHI VI VO, its owner, working as a manicurist at LOVE NAILS on or about October 13, 2015.

3.

An informal hearing letter was mailed to LOVE NAILS in care of its owner, NHI NI VO.

4.

Prior to the filing of formal charges, NHI NI VO, individually, as owner of and doing business as LOVE NAILS, admitted the violations and expressed a desire to enter into a Consent Agreement to settle this matter against the manicuring salon.

5.

The LOUISIANA STATE BOARD OF COSMETOLOGY and NHI NI VO, individually, as owner of and doing business as LOVE NAILS, enter into this Consent Agreement, whereby NHI NI VO, individually, as owner of and doing business as LOVE NAILS, admits that the manicuring salon, LOVE NAILS, violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to an unlicensed individual, NHI NI VO, its owner, working as a manicurist at the licensed location on or about October 13, 2015; the license of NHI NI VO d/b/a LOVE NAILS will be suspended for a period of one year, the suspension will be suspended, and the license placed on probation for the one year period; and the Board assesses, and NHI NI VO, individually, as owner of and doing business as LOVE NAILS, agrees to pay and does pay, on behalf of NHI NI VO d/b/a LOVE NAILS, a fine of \$200.00, reimburses the

Board costs of \$350.00 and pays a one year probation fee of \$400.00, for total payment to the Board in the amount of \$950.00, said fine, costs and fee to be paid simultaneously with the execution of this Consent Agreement by NHI NI VO, individually, as owner of and doing business as LOVE NAILS.

6.

More specifically, the parties hereto agree to be bound under the following:

- a. NHI NI VO, individually, as owner of and doing business as LOVE NAILS, admits that the manicuring salon LOVE NAILS has violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to an unlicensed individual, NHI NI VO, its owner, working as a manicurist at the licensed location on or about October 13, 2015;
- b. NHI NI VO, individually, as owner of and doing business as LOVE NAILS, agrees to pay and does pay, on behalf of LOVE NAILS, a fine of \$200.00, reimburses the Board costs of \$350.00 and pays a probation fee of \$400.00, for total payment to the Board of \$950.00; and
- c. The license of NHI NI VO d/b/a LOVE NAILS (Manicuring Salon No. *****8489-0) is suspended for a period of one year, the suspension is suspended, and the license is placed on probation for the one year period subject to the following terms and conditions:
 - [1] Within fifteen (15) days after this Consent Agreement is approved by the Board, NHI NI VO d/b/a LOVE NAILS must provide the Board, in writing, with the name, address and Louisiana manicurist license number of each manicurist employed by or working at LOVE NAILS;
 - [2] Thereafter, NHI NI VO d/b/a LOVE NAILS shall provide to the Board, in writing, the name, address and Louisiana manicurist license number of any other manicurist hired or contracted with or otherwise providing manicuring services at LOVE NAILS prior to the manicurist providing manicuring services at LOVE NAILS;
 - [3] NHI NI VO d/b/a LOVE NAILS must provide to the Board, in writing, the name, address and Louisiana manicurist license number of any manicurist ceasing to perform manicuring services at LOVE NAILS within five (5) days of the date the manicurist ceases to perform manicuring services at LOVE NAILS;
 - [4] No manicurist may provide manicuring services at LOVE NAILS unless written notice is provided to the Board as set forth herein;
 - [5] NHI NI VO d/b/a LOVE NAILS shall post a copy of this Consent Agreement in a conspicuous place near the manicuring salon license; and
 - [6] NHI NI VO and/or LOVE NAILS shall not violate or be found guilty of violating any state, local or federal laws or regulations, including but not limited to laws and regulations relating to manicurists and/or manicuring salons; and
- d. Should NHI NI VO d/b/a LOVE NAILS violate the terms and conditions of probation, the one year license suspension may be instituted.

7.

NHI NI VO, individually, as owner of and doing business as LOVE NAILS, waives:

- (a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 et seq.), Louisiana Cosmetology Law (La. R.S. 37:561 et seq.), and any other applicable laws; and
- (b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Should NHI NI VO d/b/a LOVE NAILS fail to comply with the terms of this Agreement, its license shall be subject to revocation by the Board.

9.

NHI NI VO, owner, acting individually, as owner of and on behalf of LOVE NAILS, acknowledges that she has fully read this Agreement and that she fully understands all the terms, conditions, dispositions and sanctions included herein. Moreover, NHI NI VO, owner, acting individually, as owner of and on behalf of LOVE NAILS, does further acknowledge that she does enter into this Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

10.

Both parties waive compliance with La. R.S. 49:958.

11.

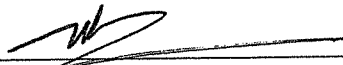
This agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, NHI NI VO, owner, acting individually, as owner of and on behalf of LOVE NAILS, understand that this Consent Agreement is effective upon affirmative vote by the Board at formal hearing. It is also understood that should the Board not approve the Consent Agreement, the agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

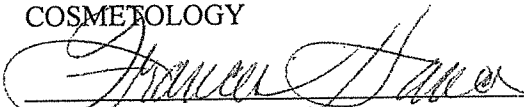
WHEREFORE, the below signed parties agree that this agreement is binding on all parties hereto.

THIS DONE AND SIGNED, this 14 day of 12, 2015.

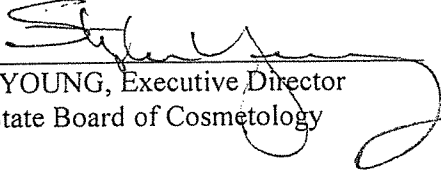
NHI NI VO d/b/a LOVE NAILS
(Manicuring Salon No. *****7948-0)
7030 Bullard Avenue
New Orleans, LA 70128


BY: NHI NI VO, Individually, as Owner of and Doing Business As
LOVE NAILS

LOUISIANA STATE BOARD OF
COSMETOLOGY


FRANCES K. HAND, Chairman

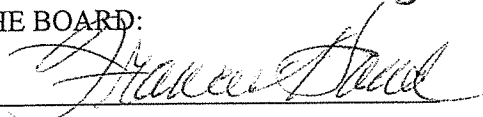
Approved and Submitted For
Board Approval By:


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the
Board meeting on February 1, 201~~6~~, the Board hereby adopts said Agreement.

OR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

LINH H. NGUYEN
(Manicurist License No. *****5151)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME LINH H. NGUYEN (Manicurist License No. *****5151), the license holder in the above styled and numbered matter, and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, FRANCES K. HAND, who do respectfully submit the following:

1.

LINH H. NGUYEN is and, at all times material to the facts and matters alleged herein, was licensed by the BOARD as a manicurist in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 et seq., as evidenced by Manicurist License No. *****5151.

2.

LINH H. NGUYEN was, at all times material, working at the manicuring salon known as NANCY'S NAILS, located at 134 s. 10th Street, Oakdale, LA, and which is licensed by the Board as Manicuring Salon No. *****7228-1.

3.

On or about October 23, 2015, waxing was being performed by LINH H. NGUYEN, a manicurist, at NANCY'S NAILS.

4.

Waxing is not an activity lawfully conducted by a manicurist, nor is it an activity lawfully conducted at a manicuring salon.

5.

An informal hearing letter was mailed to LINH H. NGUYEN.

6.

Prior to the filing of formal charges, LINH H. NGUYEN admitted the violations and expressed a desire to enter into a Consent Agreement to settle this matter.

7.

The LOUISIANA STATE BOARD OF COSMETOLOGY and LINH H. NGUYEN enter into this Consent Agreement, whereby LINH H. NGUYEN admits to violating La. R.S. 37:591B(1), La. R.S. 37:592A, La. R.S. 37:600A(3) and La. R.S. 37:600A(12) in relation to performing waxing at NANCY'S NAILS on or about October 23, 2015; the license of LINH H. NGUYEN will be suspended for a period of one year, the suspension will be suspended, and the license placed on probation for a one year period; and the Board assesses, and LINH H. NGUYEN

agrees to pay and does pay a fine of \$200.00, reimburses the Board costs of \$350.00, and pay an annual probation fee of \$300.00, for total payment to the Board in the amount of \$850.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by LINH H. NGUYEN.

8.

More specifically, the parties hereto agree to be bound under the following:

- a. LINH H. NGUYEN admits to violating La. R.S. 37:591B(1), La. R.S. 37:592A, La. R.S. 37:600A(3) and La. R.S. 37:600A(12) in relation to performing waxing at NANCY'S NAILS on or about October 23, 2015;
- b. LINH H. NGUYEN agrees to pay and does pay a fine of \$200.00, reimburses the Board costs of \$350.00, and pay an annual probation fee of \$300.00, for total payment to the Board of \$850.00; and
- c. The license of LINH H. NGUYEN (Manicurist License No. *****5151) is suspended for a period of one year, the suspension is suspended, and the license is placed on probation for a one year period, said probation period subject to the following terms and conditions:
 - [1] LINH H. NGUYEN, owner of NANCY'S NAILS, must cease and desist conducting waxing with a manicurist license;
 - [2] LINH H. NGUYEN shall post a copy of this Consent Agreement in a conspicuous place near her manicurist license; and
 - [3] LINH H. NGUYEN shall not violate or be found guilty of violating any state, local or federal laws or regulations, including but not limited to laws and regulations relating to manicurists; and
- d. Should LINH H. NGUYEN violate the terms and conditions of probation, the one year license suspension may be instituted.

9.

LINH H. NGUYEN waives:

- (a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 et seq.), Louisiana Cosmetology Law (La. R.S. 37:561 et seq.), and any other applicable laws; and
- (b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

10.

Should LINH H. NGUYEN fail to comply with the terms of this Agreement, her license shall be subject to revocation by the Board.

11.

LINH H. NGUYEN acknowledges that he has fully read this Agreement and that he fully understands all the terms, conditions, dispositions and sanctions included herein. Moreover, LINH H. NGUYEN does further acknowledge that he does enter into this Agreement based on his full understanding and acceptance of all terms and

conditions hereof as his free act and deed.

12.

Both parties waive compliance with La. R.S. 49:958.


13.

This agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, LINH H. NGUYEN, understand that this Consent Agreement is effective upon affirmative vote by the Board at formal hearing. It is also understood that should the Board not approve the Consent Agreement, the agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

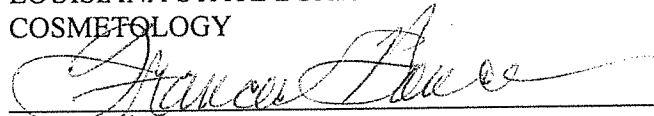
WHEREFORE, the below signed parties agree that this agreement is binding on all parties hereto.

THIS DONE AND SIGNED, this 20 day of December, 2015.



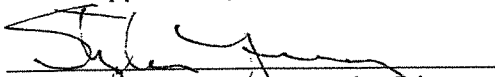
LINH H. NGUYEN
Manicurist License No. *****5151
67 Terra Avenue
Alexandria, LA 71303

LOUISIANA STATE BOARD OF
COSMETOLOGY



FRANCES K. HAND, Chairman

Approved and Submitted For
Board Approval By:

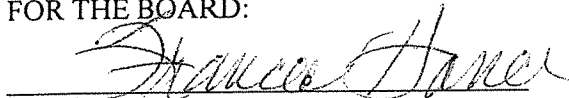


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on February 1, 2016, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

MAI PHAN d/b/a SOPHIA NAILS
2408 David Drive
Metairie, LA 70003
(Manicuring Salon No. *****8718-0)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME MAI PHAN, individually, as owner of and doing business as SOPHIA NAILS, 2408 David Drive, Metairie, LA (Manicuring Salon No. *****8718-0), which manicuring salon is the license holder in the above styled and numbered matter; and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, Frances K. Hand, who do respectfully submit the following:

1.

MAI PHAN d/b/a SOPHIA NAILS, the manicuring salon located at 2408 David Drive, Metairie, LA, is and was, at all times material to the facts and matters alleged herein, owned by MAI PHAN and licensed by the BOARD as a manicuring salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 et seq., as evidenced by Manicuring Salon License No. *****8718-0.

2.

The Louisiana State Board of Cosmetology received Inspection Report No. 249828 and Notice of Violation No. 43519; and began to investigate whether or not MAI PHAN d/b/a SOPHIA NAILS had violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to two unlicensed individuals, believed to be Hong Tran and Quyen H. Le, working as manicurists at SOPHIA NAILS on or about November 13, 2015.

3.

An informal hearing letter was mailed to SOPHIA NAILS in care of its owner, MAI PHAN.

4.

Prior to the filing of formal charges, MAI PHAN, individually, as owner of and doing business as SOPHIA NAILS, admitted the violations and expressed a desire to enter into a Consent Agreement to settle this matter against the manicuring salon.

5.

The LOUISIANA STATE BOARD OF COSMETOLOGY and MAI PHAN, individually, as owner of and doing business as SOPHIA NAILS, enter into this Consent Agreement, whereby MAI PHAN, individually, as owner of and doing business as SOPHIA NAILS, admits that the manicuring salon, SOPHIA NAILS, violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to two unlicensed individuals, believed to be Hong Tran and Quyen H. Le, working as manicurists at SOPHIA NAILS on or about November 13, 2015; the license of MAI PHAN d/b/a SOPHIA NAILS will be suspended for a period of one year, the suspension will be suspended, and the license placed on probation for the one year period; and the Board assesses, and MAI PHAN, individually, as owner of and doing business as SOPHIA NAILS, agrees to pay and does pay, on behalf of MAI PHAN d/b/a SOPHIA NAILS, a fine of \$400.00, reimburses the Board costs of \$350.00 and pays a one year probation fee of \$400.00, for total payment to the Board in the amount of \$1,150.00, said fine, costs and fee to be paid simultaneously with the execution of this Consent Agreement by MAI

PHAN, individually, as owner of and doing business as SOPHIA NAILS.

6.

More specifically, the parties hereto agree to be bound under the following:

- a. MAI PHAN, individually, as owner of and doing business as SOPHIA NAILS, admits that the manicuring salon SOPHIA NAILS has violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to two unlicensed individuals working as manicurists, believed to be Hong Tran and Quyen H. Le, at SOPHIA NAILS on or about November 13, 2015;
- b. MAI PHAN, individually, as owner of and doing business as SOPHIA NAILS, agrees to pay and does pay, on behalf of SOPHIA NAILS, a fine of \$400.00, reimburses the Board costs of \$350.00 and pays a probation fee of \$400.00, for total payment to the Board of \$1,150.00; and
- c. The license of MAI PHAN d/b/a SOPHIA NAILS (Manicuring Salon No. *****8489-0) is suspended for a period of one year, the suspension is suspended, and the license is placed on probation for the one year period subject to the following terms and conditions:
 - [1] Within fifteen (15) days after this Consent Agreement is approved by the Board, MAI PHAN d/b/a SOPHIA NAILS must provide the Board, in writing, with the name, address and Louisiana manicurist license number of each manicurist employed by or working at SOPHIA NAILS;
 - [2] Thereafter, MAI PHAN d/b/a SOPHIA NAILS shall provide to the Board, in writing, the name, address and Louisiana manicurist license number of any other manicurist hired or contracted with or otherwise providing manicuring services at SOPHIA NAILS prior to the manicurist providing manicuring services at SOPHIA NAILS;
 - [3] MAI PHAN d/b/a SOPHIA NAILS must provide to the Board, in writing, the name, address and Louisiana manicurist license number of any manicurist ceasing to perform manicuring services at SOPHIA NAILS within five (5) days of the date the manicurist ceases to perform manicuring services at SOPHIA NAILS;
 - [4] No manicurist may provide manicuring services at SOPHIA NAILS unless written notice is provided to the Board as set forth herein;
 - [5] MAI PHAN d/b/a SOPHIA NAILS shall post a copy of this Consent Agreement in a conspicuous place near the manicuring salon license; and
 - [6] MAI PHAN and/or SOPHIA NAILS shall not violate or be found guilty of violating any state, local or federal laws or regulations, including but not limited to laws and regulations relating to manicurists and/or manicuring salons; and
- d. Should MAI PHAN d/b/a SOPHIA NAILS violate the terms and conditions of probation, the one year license suspension may be instituted.

7.

MAI PHAN, individually, as owner of and doing business as SOPHIA NAILS, waives:

- (a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 et seq.), Louisiana Cosmetology Law (La. R.S. 37:561 et seq.), and any other applicable laws; and
- (b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Should MAI PHAN d/b/a SOPHIA NAILS fail to comply with the terms of this Agreement, its license shall be subject to revocation by the Board.

9.

MAI PHAN, owner, acting individually, as owner of and on behalf of SOPHIA NAILS, acknowledges that she has fully read this Agreement and that she fully understands all the terms, conditions, dispositions and sanctions included herein. Moreover, MAI PHAN, owner, acting individually, as owner of and on behalf of SOPHIA NAILS, does further acknowledge that she does enter into this Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

10.

Both parties waive compliance with La. R.S. 49:958.

11.

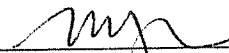
This agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, MAI PHAN, owner, acting individually, as owner of and on behalf of SOPHIA NAILS, understand that this Consent Agreement is effective upon affirmative vote by the Board at formal hearing. It is also understood that should the Board not approve the Consent Agreement, the agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

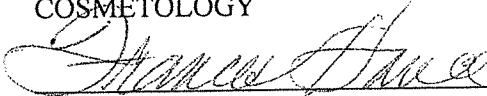
WHEREFORE, the below signed parties agree that this agreement is binding on all parties hereto.

THIS DONE AND SIGNED, this 12 day of 28, 2015.


MAI PHAN d/b/a SOPHIA NAILS
(Manicuring Salon No. *****8489-0)
2408 David Drive
Metairie, LA 70003


BY: MAI PHAN, Individually, as Owner of and Doing Business As
SOPHIA NAILS

LOUISIANA STATE BOARD OF
COSMETOLOGY


FRANCES K. HAND, Chairman

Approved and Submitted For
Board Approval By:


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on February 1, 2016, the Board hereby adopts said Agreement.

OR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

CONSENT AGREEMENT

MAI PHAN
(Manicurist License No. *****8718)

CONSENT AGREEMENT

NOW COME MAI PHAN (Manicurist License No. *****8718), the license holder in the above styled and numbered matter, and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, FRANCES K. HAND, who do respectfully submit the following:

1.

MAI PHAN is and, at all times material to the facts and matters alleged herein, was licensed by the BOARD as a manicurist in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 et seq., as evidenced by Manicurist License No. *****8718.

2.

MAI PHAN was, at all times material, the owner of the manicuring salon known as SOPHIA NAILS, 2408 David Drive, Metairie, LA, and licensed by the Board as Manicuring Salon No. *****8718-0.

3.

The Louisiana State Board of Cosmetology received Inspection Report No. 249828 and Notice of Violation No. 43519; and began to investigate whether or not MAI PHAN (Manicurist License No. *****8718), had violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to two unlicensed individuals, believed to be Hong Tran and Quyen H. Le, working as manicurists at SOPHIA NAILS on or about November 13, 2015.

5.

An informal hearing letter was mailed to MAI PHAN.

6.

Prior to the filing of formal charges, MAI PHAN admitted the violations and expressed a desire to enter into a Consent Agreement to settle this matter.

7.

The LOUISIANA STATE BOARD OF COSMETOLOGY and MAI PHAN enter into this Consent Agreement, whereby MAI PHAN admits to violating La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to two unlicensed individuals, believed to be Hong Tran and Quyen H. Le, working as manicurists at SOPHIA NAILS on or about November 13, 2015; the manicurist license of MAI PHAN will be suspended for one year, the suspension will be suspended, and the license placed on probation for an additional one year period; and the Board assesses, and MAI PHAN agrees to pay and does pay a fine of \$400.00, reimburses the Board costs of \$350.00, and pays a probation fee of \$300.00, for total payment to the Board of \$1,050.00, said fine, costs and fee to be paid simultaneously with the execution of this Consent Agreement by MAI PHAN.

8.

More specifically, the parties hereto agree to be bound under the following:

- a. MAI PHAN admits to violating La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to two unlicensed individuals, believed to be Hong Tran and Quyen H. Le, working as manicurists at SOPHIA NAILS on or about November 13, 2015;

- b. MAI PHAN agrees to pay and does pay a fine of \$400.00, reimburses the Board costs of \$350.00, and a probation fee of \$300.00, for total payment to the Board of \$1,050.00;
- c. The license of MAI PHAN (Manicurist License No. *****8718) is suspended for one year, the suspension is suspended, and the license is placed on probation for the additional one year period, subject to the following terms and conditions:
 - [1] Within fifteen (15) days after this Consent Agreement is approved by the Board, MAI PHAN must provide the Board, in writing, with the name, address and Louisiana manicurist license number of each manicurist employed by or working at SOPHIA NAILS;
 - [2] Thereafter, MAI PHAN shall provide to the Board, in writing, the name, address and Louisiana manicurist license number of any other manicurist hired or contracted with or otherwise providing manicuring services at SOPHIA NAILS prior to the manicurist providing manicuring services at SOPHIA NAILS;
 - [3] MAI PHAN must provide to the Board, in writing, the name, address and Louisiana manicurist license number of any manicurist ceasing to perform manicuring services at SOPHIA NAILS within five (5) days of the date the manicurist ceases to perform manicuring services at SOPHIA NAILS;
 - [4] No manicurist may provide manicuring services at SOPHIA NAILS unless written notice is provided to the Board as set forth herein;
 - [5] MAI PHAN shall post a copy of this Consent Agreement in a conspicuous place near her manicurist license; and
 - [6] MAI PHAN and/or SOPHIA NAILS shall not violate or be found guilty of violating any state, local or federal laws or regulations, including but not limited to laws and regulations relating to manicurists and/or manicuring salons; and
- d. Should MAI PHAN violate the terms and conditions of probation, the one year license suspension may be instituted.

9.

MAI PHAN waives:

- (a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 et seq.), Louisiana Cosmetology Law (La. R.S. 37:561 et seq.), and any other applicable laws; and
- (b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

10.

Should MAI PHAN fail to comply with the terms of this Agreement, her license shall be subject to revocation by the Board.

11.

MAI PHAN acknowledges that she has fully read this Agreement and that she fully understands all the terms, conditions, dispositions and sanctions included herein. Moreover, MAI PHAN does further acknowledge that she does enter into this Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

12.

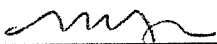
Both parties waive compliance with La. R.S. 49:958.

This agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, MAI PHAN, understand that this Consent Agreement is effective upon affirmative vote by the Board at formal hearing. It is also understood that should the Board not approve the Consent Agreement, the agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this agreement is binding on all parties hereto.

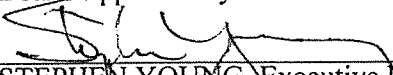
THIS DONE AND SIGNED, this 12 day of 28, 2015.


 MAI PHAN
 Manicurist License No. *****8718
 7424 Freemark
 Marrero, LA 70072

LOUISIANA STATE BOARD OF
 COSMETOLOGY


 FRANCES K. HAND, Chairman

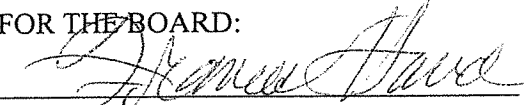
Approved and Submitted For
 Board Approval By:


 STEPHEN YOUNG, Executive Director
 Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF
 COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on February 1 2016, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

TUYET T. NGUYEN
d/b/a FANCY SALON & SPA
3316 Williams Blvd.
Kenner, LA 70065
(Cosmetology Salon No. *****1536-2)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME TUYET T. NGUYEN, individually, as owner of and doing business as FANCY SALON & SPA, 3316 Williams Blvd., Kenner, LA (Cosmetology Salon No. *****1536-2), which cosmetology salon is the license holder in the above styled and numbered matter; and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, Frances K. Hand, who do respectfully submit the following:

1.

TUYET T. NGUYEN d/b/a FANCY SALON & SPA, the cosmetology salon located at 3316 Williams Blvd., Kenner, LA, is and was, at all times material to the facts and matters alleged herein, owned by TUYET T. NGUYEN and licensed by the BOARD as a cosmetology salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 et seq., as evidenced by Cosmetology Salon No. *****1536-2.

2.

The Louisiana State Board of Cosmetology received Inspection Report No. 249772 and Notice of Violation No. 43510, and began to investigate whether or not TUYET T. NGUYEN d/b/a FANCY SALON & SPA had violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to an unlicensed individual working as a manicurist at the licensed premises on or about October 13, 2015.

3.

An informal hearing letter was mailed to FANCY SALON & SPA in care of its owner, TUYET T. NGUYEN.

4.

Prior to the filing of formal charges, TUYET T. NGUYEN, individually, as owner of and doing business as FANCY SALON & SPA, admitted the violations and expressed a desire to enter into a Consent Agreement to settle this matter against the cosmetology salon.

5.

The LOUISIANA STATE BOARD OF COSMETOLOGY and TUYET T. NGUYEN, individually,

as owner of and doing business as FANCY SALON & SPA, enter into this Consent Agreement, whereby TUYET T. NGUYEN, individually, as owner of and doing business as FANCY SALON & SPA, admits that the cosmetology salon, FANCY SALON & SPA, violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A, in relation to an unlicensed individual working as a manicurist at the licensed location on or about October 13, 2015; the license of TUYET T. NGUYEN d/b/a FANCY SALON & SPA will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one year period; and the Board assesses, and TUYET T. NGUYEN, individually, as owner of and doing business as FANCY SALON & SPA, agrees to pay and does pay, on behalf of TUYET T. NGUYEN d/b/a FANCY SALON & SPA, a fine of \$200.00, reimburses the Board costs of \$350.00 and pays the one year probation fee of \$400.00, for total payment to the Board in the amount of \$950.00, said fine, costs and fee to be paid simultaneously with the execution of this Consent Agreement by TUYET T. NGUYEN, individually, as owner of and doing business as FANCY SALON & SPA.

6.

More specifically, the parties hereto agree to be bound under the following:

- a. TUYET T. NGUYEN, individually, as owner of and doing business as FANCY SALON & SPA, admits that the manicuring salon FANCY SALON & SPA has violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A, in relation to an unlicensed individual working as a manicurist at the licensed location on or about October 13, 2015;
- b. TUYET T. NGUYEN, individually, as owner of and doing business as FANCY SALON & SPA, agrees to pay and does pay, on behalf of FANCY SALON & SPA, a fine of \$200.00, reimburses the Board costs of \$350.00 and pays a probation fee of \$400.00, for total payment to the Board of \$950.00; and
- c. The license of TUYET T. NGUYEN d/b/a FANCY SALON & SPA (Cosmetology Salon No. *****1536-2) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:

[1] Within fifteen (15) days after this Consent Agreement is approved by the Board, TUYET T. NGUYEN d/b/a FANCY SALON & SPA must provide the Board, in writing, with the name, address and Louisiana cosmetologist, esthetician or manicurist license number of each individual employed by or working at FANCY SALON & SPA;

[2] Thereafter, TUYET T. NGUYEN d/b/a FANCY SALON & SPA shall provide to the Board, in writing, the name, address and Louisiana cosmetologist, esthetician or manicurist license number of any other individual hired or contracted with or otherwise providing cosmetology services at FANCY SALON & SPA prior to the individual providing cosmetology services at FANCY SALON & SPA;

[3] TUYET T. NGUYEN d/b/a FANCY SALON & SPA must provide to the Board, in writing, the name, address and Louisiana cosmetologist, esthetician or manicurist license number of any individual ceasing to perform services at FANCY SALON & SPA within five (5) days of the date the individual ceases to perform services at FANCY SALON & SPA;

[4] No cosmetologist, esthetician or manicurist may provide cosmetology services at

FANCY SALON & SPA unless written notice is provided to the Board as set forth herein;

[5] TUYET T. NGUYEN d/b/a FANCY SALON & SPA shall post a copy of this Consent Agreement in a conspicuous place near the cosmetology salon license; and

[6] TUYET T. NGUYEN d/b/a FANCY SALON & SPA shall not violate or be found guilty of violating any state, local or federal laws or regulations, including but not limited to laws and regulations relating to manicurists and/or cosmetology salons; and

d. Should TUYET T. NGUYEN d/b/a FANCY SALON & SPA violate the terms and conditions of probation, the one year license suspension may be instituted.

7.

TUYET T. NGUYEN, individually, as owner of and doing business as FANCY SALON & SPA, waives:

(a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 et seq.), Louisiana Cosmetology Law (La. R.S. 37:561 et seq.), and any other applicable laws; and

(b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Should TUYET T. NGUYEN d/b/a FANCY SALON & SPA fail to comply with the terms of this Agreement, its license shall be subject to revocation by the Board.

9.

TUYET T. NGUYEN, owner, acting individually, as owner of and on behalf of FANCY SALON & SPA, acknowledges that she has fully read this Agreement and that she fully understands all the terms, conditions, dispositions and sanctions included herein. Moreover, TUYET T. NGUYEN, owner, acting individually, as owner of and on behalf of FANCY SALON & SPA, does further acknowledge that she does enter into this Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

10.

Both parties waive compliance with La. R.S. 49:958.


11.

This agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

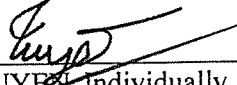
I, TUYET T. NGUYEN, owner, acting individually, as owner of and on behalf of FANCY SALON

& SPA, understand that this Consent Agreement is effective upon affirmative vote by the Board at formal hearing. It is also understood that should the Board not approve the Consent Agreement, the agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

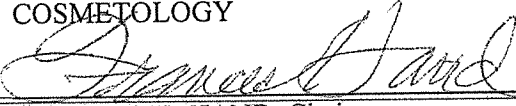
WHEREFORE, the below signed parties agree that this agreement is binding on all parties hereto.

THIS DONE AND SIGNED, this ____ day of 12-14, 2015. 

TUYET T. NGUYEN d/b/a FANCY SALON & SPA
(Cosmetology Salon No. *****1536-2)
3316 Williams Blvd.
Kenner, LA 70065


BY: TUYET T. NGUYEN, Individually, as Owner of and
Doing Business As FANCY SALON & SPA

LOUISIANA STATE BOARD OF
COSMETOLOGY


FRANCES K. HAND, Chairman

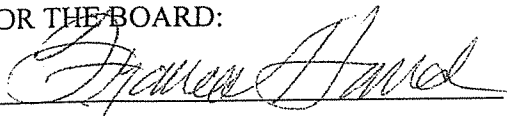
Approved and Submitted For
Board Approval By:


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF
COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent
Agreement at the Board meeting on February 1, 2016, the Board
hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

CONSENT AGREEMENT

TUYET T. NGUYEN
(Manicurist License No. *****1536)

CONSENT AGREEMENT

NOW COME TUYET T. NGUYEN (Manicurist License No. *****1536), the license holder in the above styled and numbered matter, and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, FRANCES K. HAND, who do respectfully submit the following:

1.

TUYET T. NGUYEN is and, at all times material to the facts and matters alleged herein, was licensed by the BOARD as a manicurist in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 et seq., as evidenced by Manicurist License No. *****1536.

2.

TUYET T. NGUYEN was, at all times material, the owner of the cosmetology salon known as FANCY SALON & SPA, 3316 Williams Blvd., Kenner, LA, and licensed by the Board as Cosmetology Salon No. *****1536-2.

3.

The Louisiana State Board of Cosmetology received Inspection Report No. 249772 and Notice of Violation No. 43510; and began to investigate whether or not TUYET T. NGUYEN (Manicurist License No. *****1536), had violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to one unlicensed individual working as a manicurist at FANCY SALON & SPA on or about October 13, 2015.

4.

An informal hearing letter was mailed to TUYET T. NGUYEN.

5.

Prior to the filing of formal charges, TUYET T. NGUYEN admitted the violations and expressed a desire to enter into a Consent Agreement to settle this matter.

6.

The LOUISIANA STATE BOARD OF COSMETOLOGY and TUYET T. NGUYEN enter into this Consent Agreement, whereby TUYET T. NGUYEN admits to violating La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to one unlicensed individual working as a manicurist at FANCY SALON & SPA on or about October 13, 2015; the manicurist license of TUYET T. NGUYEN will be suspended for one year, the suspension will be suspended, and the license placed on probation for one year; and the Board assesses, and TUYET T. NGUYEN agrees to pay and does pay a fine of \$200.00, reimburses the Board costs of \$350.00, and pays a probation fee of \$300.00, for total payment to the Board of \$950.00, said fine, costs and fee to be paid simultaneously with the execution of this Consent Agreement by TUYET T. NGUYEN.

7.

More specifically, the parties hereto agree to be bound under the following:

- a. TUYET T. NGUYEN admits to violating La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to one unlicensed individual working as a manicurist at FANCY SALON & SPA on or about October 13, 2015;

- b. TUYET T. NGUYEN agrees to pay and does pay a fine of \$200.00, reimburses the Board costs of \$350.00, and a probation fee of \$300.00, for total payment to the Board of \$850.00;
- c. The license of TUYET T. NGUYEN (Manicurist License No. *****1536) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - [1] Within fifteen (15) days after this Consent Agreement is approved by the Board, TUYET T. NGUYEN must provide the Board, in writing, with the name, address and Louisiana cosmetologist, esthetician or manicurist license number of each individual employed by or working at FANCY SALON & SPA;
 - [2] Thereafter, TUYET T. NGUYEN shall provide to the Board, in writing, the name, address and Louisiana cosmetologist, esthetician or manicurist license number of any other individual hired or contracted with or otherwise providing cosmetology services at FANCY SALON & SPA prior to the individual providing cosmetology services at FANCY SALON & SPA;
 - [3] TUYET T. NGUYEN must provide to the Board, in writing, the name, address and Louisiana cosmetologist, esthetician or manicurist license number of any individual ceasing to perform cosmetology services at FANCY SALON & SPA within five (5) days of the date the individual ceases to perform cosmetology services at FANCY SALON & SPA;
 - [4] No cosmetologist, esthetician or manicurist may provide cosmetology services at FANCY SALON & SPA unless written notice is provided to the Board as set forth herein;
 - [5] TUYET T. NGUYEN shall post a copy of this Consent Agreement in a conspicuous place near his manicurist license; and
 - [6] TUYET T. NGUYEN and/or FANCY SALON & SPA shall not violate or be found guilty of violating any state, local or federal laws or regulations, including but not limited to laws and regulations relating to manicurists and/or cosmetology salons; and
- d. Should TUYET T. NGUYEN violate the terms and conditions of probation, the one year license suspension may be instituted.

8.

TUYET T. NGUYEN waives:

- (a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 et seq.), Louisiana Cosmetology Law (La. R.S. 37:561 et seq.), and any other applicable laws; and
- (b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

9.

Should TUYET T. NGUYEN fail to comply with the terms of this Agreement, her license shall be subject to revocation by the Board.

10.

TUYET T. NGUYEN acknowledges that she has fully read this Agreement and that she fully understands all the terms, conditions, dispositions and sanctions included herein. Moreover, TUYET T. NGUYEN does further acknowledge that she does enter into this Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

11.

Both parties waive compliance with La. R.S. 49:958.


12.

This agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, TUYET T. NGUYEN, understand that this Consent Agreement is effective upon affirmative vote by the Board at formal hearing. It is also understood that should the Board not approve the Consent Agreement, the agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this agreement is binding on all parties hereto.

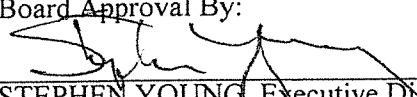
THIS DONE AND SIGNED, this ____ day of 12-28, 2015.


TUYET T. NGUYEN
Manicurist License No. *****1536
3310 Williams Blvd.
Kenner, LA 70065

LOUISIANA STATE BOARD OF
COSMETOLOGY


FRANCES K. HAND, Chairman

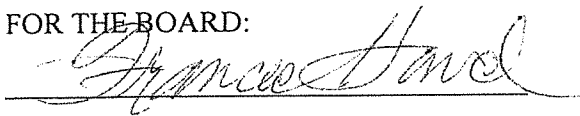
Approved and Submitted For
Board Approval By:


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF
COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on February 1 2016, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

BICH K. NGUYEN d/b/a GENIUS NAILS SPA
6627 Airline Hwy.
Metairie, LA 70003
(Manicuring Salon No. *****9039-0)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME BICH K. NGUYEN, individually, as owner of and doing business as GENIUS NAILS SPA, 6627 Airline Hwy., Metairie, LA (Manicuring Salon No. *****9039-0), which manicuring salon is the license holder in the above styled and numbered matter; and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, Frances K. Hand, who do respectfully submit the following:

1.

BICH K. NGUYEN d/b/a GENIUS NAILS SPA, the manicuring salon located at 6627 Airline Hwy., Metairie, LA, is and was, at all times material to the facts and matters alleged herein, owned by BICH K. NGUYEN and licensed by the BOARD as a manicuring salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 et seq., as evidenced by Manicuring Salon No. *****9039-0.

2.

The Louisiana State Board of Cosmetology received Inspection Report No. 252648 and Notice of Violation No. 43390; and began to investigate whether or not BICH K. NGUYEN d/b/a GENIUS NAILS SPA had violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to an unlicensed individual, believed to be the owner's daughter, working as a manicurist at GENIUS NAILS SPA on or about September 23, 2015.

3.

An informal hearing letter was mailed to BICH K. NGUYEN d/b/a GENIUS NAILS SPA.

4.

Prior to the filing of formal charges, BICH K. NGUYEN, individually, as owner of and doing business as GENIUS NAILS SPA, admitted the violations and expressed a desire to enter into a Consent Agreement to settle this matter against the manicuring salon.

5.

The LOUISIANA STATE BOARD OF COSMETOLOGY and BICH K. NGUYEN, individually, as owner of and doing business as GENIUS NAILS SPA, enter into this Consent Agreement, whereby BICH K. NGUYEN, individually, as owner of and doing business as GENIUS NAILS SPA, admits that the manicuring salon, GENIUS NAILS SPA, violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to an unlicensed individual, believed to be the owner's daughter, working as a manicurist at GENIUS NAILS SPA on or about September 23, 2015; the license of BICH K. NGUYEN d/b/a GENIUS NAILS SPA will be suspended for a period of one year, the suspension will be suspended, and the license placed on probation for one year; and the Board assesses, and BICH K. NGUYEN, individually, as owner of and doing business as GENIUS NAILS SPA, agrees to pay and does pay, on behalf of BICH K. NGUYEN d/b/a GENIUS NAILS SPA, a fine of \$200.00, reimburses the Board costs of \$350.00 and pays a one year probation fee of \$400.00, for total payment to the Board in the amount of \$950.00, said fine, costs

and fee to be paid simultaneously with the execution of this Consent Agreement by BICH K. NGUYEN, individually, as owner of and doing business as GENIUS NAILS SPA.

6.

More specifically, the parties hereto agree to be bound under the following:

- a. BICH K. NGUYEN, individually, as owner of and doing business as GENIUS NAILS SPA, admits that the manicuring salon GENIUS NAILS SPA has violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to an unlicensed individual, believed to be the owner's daughter, working as a manicurist at GENIUS NAILS SPA on or about September 23, 2015;
- b. BICH K. NGUYEN, individually, as owner of and doing business as GENIUS NAILS SPA, agrees to pay and does pay, on behalf of GENIUS NAILS SPA, a fine of \$200.00, reimburses the Board costs of \$350.00 and pays a probation fee of \$400.00, for total payment to the Board of \$950.00; and
- c. The license of BICH K. NGUYEN d/b/a GENIUS NAILS SPA (Manicuring Salon No. *****9039-0) is suspended for a period of one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - [1] Within fifteen (15) days after this Consent Agreement is approved by the Board, BICH K. NGUYEN d/b/a GENIUS NAILS SPA must provide the Board, in writing, with the name, address and Louisiana manicurist license number of each manicurist employed by or working at GENIUS NAILS SPA;
 - [2] Thereafter, BICH K. NGUYEN d/b/a GENIUS NAILS SPA shall provide to the Board, in writing, the name, address and Louisiana manicurist license number of any other manicurist hired or contracted with or otherwise providing manicuring services at GENIUS NAILS SPA prior to the manicurist providing manicuring services at GENIUS NAILS SPA;
 - [3] BICH K. NGUYEN d/b/a GENIUS NAILS SPA must provide to the Board, in writing, the name, address and Louisiana manicurist license number of any manicurist ceasing to perform manicuring services at GENIUS NAILS SPA within five (5) days of the date the manicurist ceases to perform manicuring services at GENIUS NAILS SPA;
 - [4] No manicurist may provide manicuring services at GENIUS NAILS SPA unless written notice is provided to the Board as set forth herein;
 - [5] BICH K. NGUYEN d/b/a GENIUS NAILS SPA shall post a copy of this Consent Agreement in a conspicuous place near the manicuring salon license; and
 - [6] BICH K. NGUYEN and/or GENIUS NAILS SPA shall not violate or be found guilty of violating any state, local or federal laws or regulations, including but not limited to laws and regulations relating to manicurists and/or manicuring salons; and
- d. Should BICH K. NGUYEN d/b/a GENIUS NAILS SPA violate the terms and conditions of probation, the one year license suspension may be instituted.

7.

BICH K. NGUYEN, individually, as owner of and doing business as GENIUS NAILS SPA, waives:

- (a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 et seq.), Louisiana Cosmetology Law (La. R.S. 37:561 et seq.), and any other applicable laws; and

- (b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Should BICH K. NGUYEN d/b/a GENIUS NAILS SPA fail to comply with the terms of this Agreement, its license shall be subject to revocation by the Board.

9.

BICH K. NGUYEN, owner, acting individually, as owner of and on behalf of GENIUS NAILS SPA, acknowledges that she has fully read this Agreement and that she fully understands all the terms, conditions, dispositions and sanctions included herein. Moreover, BICH K. NGUYEN, owner, acting individually, as owner of and on behalf of GENIUS NAILS SPA, does further acknowledge that she does enter into this Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

10.

Both parties waive compliance with La. R.S. 49:958.

11.

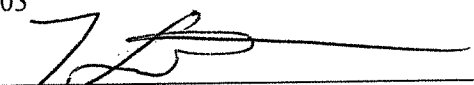
This agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, BICH K. NGUYEN, owner, acting individually, as owner of and on behalf of GENIUS NAILS SPA, understand that this Consent Agreement is effective upon affirmative vote by the Board at formal hearing. It is also understood that should the Board not approve the Consent Agreement, the agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

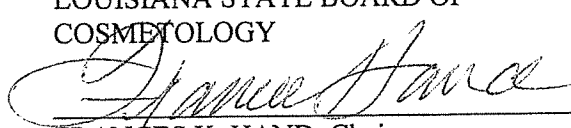
WHEREFORE, the below signed parties agree that this agreement is binding on all parties hereto.

THIS DONE AND SIGNED, this 6 day of Jan, 2015.

BICH K. NGUYEN d/b/a GENIUS NAILS SPA
(Manicuring Salon No. *****9039-0)
6627 Airline Hwy.
Metairie, LA 70003


BY: BICH K. NGUYEN, Individually, as Owner of and Doing
Business As GENIUS NAILS SPA

LOUISIANA STATE BOARD OF
COSMETOLOGY


FRANCES K. HAND, Chairman

Approved and Submitted For

Board Approval By:


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on February 1, 2016, the Board hereby adopts said Agreement.

OR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

CONSENT AGREEMENT

BICH K. NGUYEN
(Manicurist License No. *****9039)

CONSENT AGREEMENT

NOW COME BICH K. NGUYEN (Manicurist License No. *****9039), the license holder in the above styled and numbered matter, and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, FRANCES K. HAND, who do respectfully submit the following:

1.

BICH K. NGUYEN is and, at all times material to the facts and matters alleged herein, was licensed by the BOARD as a manicurist in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 et seq., as evidenced by Manicurist License No. *****9039.

2.

BICH K. NGUYEN was, at all times material, the owner of the manicuring salon known as GENIUS NAILS SPA, 6627 Airline Hwy., Metairie, LA, and licensed by the Board as Manicuring Salon No. *****9039-0.

3.

The Louisiana State Board of Cosmetology received Inspection Report No. 252648 and Notice of Violation No. 43390; and began to investigate whether or not BICH K. NGUYEN (Manicurist License No. *****9039), had violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to an unlicensed individual working as a manicurist, believed to be BICH K. NGUYEN's daughter, at GENIUS NAILS SPA on or about September 23, 2015.

4.

An informal hearing letter was mailed to BICH K. NGUYEN.

5.

Prior to the filing of formal charges, BICH K. NGUYEN admitted the violations and expressed a desire to enter into a Consent Agreement to settle this matter.

6.

The LOUISIANA STATE BOARD OF COSMETOLOGY and BICH K. NGUYEN enter into this Consent Agreement, whereby BICH K. NGUYEN admits to violating: La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to an unlicensed individual, believed to be BICH K. NGUYEN's daughter, working as a manicurist at GENIUS NAILS SPA on or about September 23, 2015; the manicurist license of BICH K. NGUYEN will be suspended for one year, the suspension will be suspended, and the license placed on probation for an additional one year period; and the Board assesses, and BICH K. NGUYEN agrees to pay and does pay a fine of \$200.00, reimburses the Board costs of \$350.00, and pays a probation fee of \$300.00, for total payment to the Board of \$850.00, said fine, costs and fee to be paid simultaneously with the execution of this Consent Agreement by BICH K. NGUYEN.

7.

More specifically, the parties hereto agree to be bound under the following:

- a. BICH K. NGUYEN admits to violating La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to an unlicensed individual, believed to be

BICH K. NGUYEN's daughter, working as a manicurist at GENIUS NAILS SPA on or about September 23, 2015;

b. BICH K. NGUYEN agrees to pay and does pay a fine of \$200.00, reimburses the Board costs of \$350.00, and a probation fee of \$300.00, for total payment to the Board of \$850.00;

c. The license of BICH K. NGUYEN (Manicurist License No. *****9039) is suspended for one year, the suspension is suspended, and the license is placed on probation for a one year period, subject to the following terms and conditions:

[1] Within fifteen (15) days after this Consent Agreement is approved by the Board, BICH K. NGUYEN must provide the Board, in writing, with the name, address and Louisiana manicurist license number of each manicurist employed by or working at GENIUS NAILS SPA;

[2] Thereafter, BICH K. NGUYEN shall provide to the Board, in writing, the name, address and Louisiana manicurist license number of any other manicurist hired or contracted with or otherwise providing manicuring services at GENIUS NAILS SPA prior to the manicurist providing manicuring services at GENIUS NAILS SPA;

[3] BICH K. NGUYEN must provide to the Board, in writing, the name, address and Louisiana manicurist license number of any manicurist ceasing to perform manicuring services at GENIUS NAILS SPA within five (5) days of the date the manicurist ceases to perform manicuring services at GENIUS NAILS SPA;

[4] No manicurist may provide manicuring services at GENIUS NAILS SPA unless written notice is provided to the Board as set forth herein;

[5] BICH K. NGUYEN shall post a copy of this Consent Agreement in a conspicuous place near her manicurist license; and

[6] BICH K. NGUYEN and/or GENIUS NAILS SPA shall not violate or be found guilty of violating any state, local or federal laws or regulations, including but not limited to laws and regulations relating to manicurists and/or manicuring salons; and

d. Should BICH K. NGUYEN violate the terms and conditions of probation, the one year license suspension may be instituted.

8.

BICH K. NGUYEN waives:

(a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 et seq.), Louisiana Cosmetology Law (La. R.S. 37:561 et seq.), and any other applicable laws; and

(b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

9.

Should BICH K. NGUYEN fail to comply with the terms of this Agreement, his license shall be subject to revocation by the Board.

10.

BICH K. NGUYEN acknowledges that she has fully read this Agreement and that she fully understands all the terms, conditions, dispositions and sanctions included herein. Moreover, BICH K. NGUYEN does further acknowledge that she does enter into this Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

11.

Both parties waive compliance with La. R.S. 49:958.

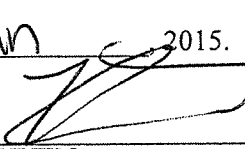
12.

This agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, BICH K. NGUYEN, understand that this Consent Agreement is effective upon affirmative vote by the Board at formal hearing. It is also understood that should the Board not approve the Consent Agreement, the agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this agreement is binding on all parties hereto.

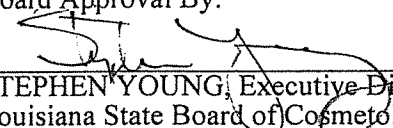
THIS DONE AND SIGNED, this 6 day of Jan 2015.


BICH K. NGUYEN
Manicurist License No. *****9039
6627 Airline Hwy.
Metairie, LA 70003

LOUISIANA STATE BOARD OF
COSMETOLOGY


FRANCES K. HAND, Chairman

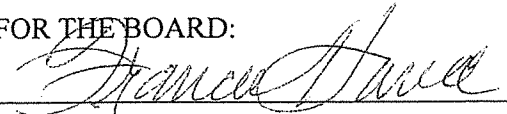
Approved and Submitted For
Board Approval By:


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF
COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on February 1 2016, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

SARAH DUFFY
d/b/a BUFF BEAUTY BAR
720 Carondelet Street
New Orleans, LA 70130
(Cosmetology Salon No. *****6508-0)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME SARAH DUFFY, individually, as owner of and doing business as BUFF BEAUTY BAR, 720 Carondelet Street, New Orleans, LA (Cosmetology Salon No. *****6508-0), which cosmetology salon is the license holder in the above styled and numbered matter; and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, Frances K. Hand, who do respectfully submit the following:

1.

SARAH DUFFY d/b/a BUFF BEAUTY BAR, the cosmetology salon located at 720 Carondelet Street, New Orleans, LA, is and was, at all times material to the facts and matters alleged herein, owned by SARAH DUFFY and licensed by the BOARD as a cosmetology salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 et seq., as evidenced by Cosmetology Salon No. *****6508-0.

2.

The Louisiana State Board of Cosmetology received Inspection Report and Notice of Violation No. 43529, and began to investigate whether or not SARAH DUFFY d/b/a BUFF BEAUTY BAR had violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to an unlicensed individual, believed to be Kimberly R. Pittman, working as a cosmetologist at the licensed premises on or about December 3, 2015.

3.

An informal hearing letter was mailed to BUFF BEAUTY BAR in care of its owner, SARAH DUFFY.

4.

Prior to the filing of formal charges, SARAH DUFFY, individually, as owner of and doing business as BUFF BEAUTY BAR, admitted the violations and expressed a desire to enter into a Consent Agreement to settle this matter against the cosmetology salon.

5.

The LOUISIANA STATE BOARD OF COSMETOLOGY and SARAH DUFFY, individually, as owner of and doing business as BUFF BEAUTY BAR, enter into this Consent Agreement, whereby SARAH DUFFY, individually, as owner of and doing business as BUFF BEAUTY BAR, admits that the cosmetology salon, BUFF BEAUTY BAR, violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and

La. R.S. 37:592A, in relation to an unlicensed individual, believed to be Kimberly R. Pittman, working as a cosmetologist at the licensed location on or about December 3, 2015; the license of SARAH DUFFY d/b/a BUFF BEAUTY BAR will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one year period; and the Board assesses, and SARAH DUFFY, individually, as owner of and doing business as BUFF BEAUTY BAR, agrees to pay and does pay, on behalf of SARAH DUFFY d/b/a BUFF BEAUTY BAR, a fine of \$200.00, reimburses the Board costs of \$350.00 and pays the one year probation fee of \$400.00, for total payment to the Board in the amount of \$950.00, said fine, costs and fee to be paid simultaneously with the execution of this Consent Agreement by SARAH DUFFY, individually, as owner of and doing business as BUFF BEAUTY BAR.

8.

More specifically, the parties hereto agree to be bound under the following:

- a. SARAH DUFFY, individually, as owner of and doing business as BUFF BEAUTY BAR, admits that the manicuring salon BUFF BEAUTY BAR has violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A, in relation to an unlicensed individual, believed to be Kimberly R. Pittman, working as a cosmetologist at the licensed location on or about December 3, 2015;
- b. SARAH DUFFY, individually, as owner of and doing business as BUFF BEAUTY BAR, agrees to pay and does pay, on behalf of BUFF BEAUTY BAR, a fine of \$200.00, reimburses the Board costs of \$350.00 and pays a probation fee of \$400.00, for total payment to the Board of \$950.00; and
- c. The license of SARAH DUFFY d/b/a BUFF BEAUTY BAR (Cosmetology Salon No. *****6508-0) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - [1] Within fifteen (15) days after this Consent Agreement is approved by the Board, SARAH DUFFY d/b/a BUFF BEAUTY BAR must provide the Board, in writing, with the name, address and Louisiana license number of each cosmetologist employed by or working at BUFF BEAUTY BAR;
 - [2] Thereafter, SARAH DUFFY d/b/a BUFF BEAUTY BAR shall provide to the Board, in writing, the name, address and Louisiana license number of any other cosmetologist hired or contracted with or otherwise providing cosmetology services at BUFF BEAUTY BAR prior to the cosmetologist providing cosmetology services at BUFF BEAUTY BAR;
 - [3] SARAH DUFFY d/b/a BUFF BEAUTY BAR must provide to the Board, in writing, the name, address and Louisiana license number of any cosmetologist ceasing to perform services at BUFF BEAUTY BAR within five (5) days of the date the cosmetologist ceases to perform services at BUFF BEAUTY BAR;
 - [4] No cosmetologist may provide cosmetology services at BUFF BEAUTY BAR unless written notice is provided to the Board as set forth herein;
 - [5] SARAH DUFFY d/b/a BUFF BEAUTY BAR shall post a copy of this Consent Agreement in a conspicuous place near the cosmetology salon license; and
 - [6] SARAH DUFFY d/b/a BUFF BEAUTY BAR shall not violate or be found guilty of violating any state, local or federal laws or regulations, including but not limited to laws and regulations relating to cosmetology salons; and

- d. Should SARAH DUFFY d/b/a BUFF BEAUTY BAR violate the terms and conditions of probation, the one year license suspension may be instituted.

9.

SARAH DUFFY, individually, as owner of and doing business as BUFF BEAUTY BAR, waives:

- (a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 et seq.), Louisiana Cosmetology Law (La. R.S. 37:561 et seq.), and any other applicable laws; and
- (b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

10.

Should SARAH DUFFY d/b/a BUFF BEAUTY BAR fail to comply with the terms of this Agreement, its license shall be subject to revocation by the Board.

11.

SARAH DUFFY, owner, acting individually, as owner of and on behalf of BUFF BEAUTY BAR, acknowledges that she has fully read this Agreement and that she fully understands all the terms, conditions, dispositions and sanctions included herein. Moreover, SARAH DUFFY, owner, acting individually, as owner of and on behalf of BUFF BEAUTY BAR, does further acknowledge that she does enter into this Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

12.

Both parties waive compliance with La. R.S. 49:958.

13.

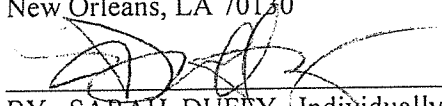
This agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, SARAH DUFFY, owner, acting individually, as owner of and on behalf of BUFF BEAUTY BAR, understand that this Consent Agreement is effective upon affirmative vote by the Board at formal hearing. It is also understood that should the Board not approve the Consent Agreement, the agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

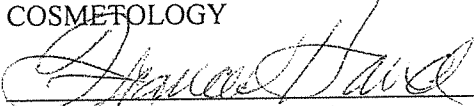
WHEREFORE, the below signed parties agree that this agreement is binding on all parties hereto.

THIS DONE AND SIGNED, this ____ day of _____, 2016.

SARAH DUFFY d/b/a BUFF BEAUTY BAR
(Cosmetology Salon No. *****6508-0)
720 Carondelet Street
New Orleans, LA 70130


BY: SARAH DUFFY, Individually, as Owner of and
Doing Business As BUFF BEAUTY BAR

LOUISIANA STATE BOARD OF
COSMETOLOGY


FRANCES K. HAND, Chairman

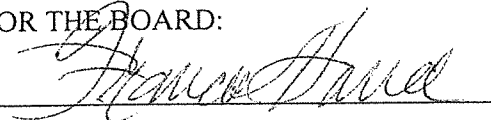
Approved and Submitted For
Board Approval By:


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF
COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent
Agreement at the Board meeting on February 1, 2016, the Board
hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

MY HIEN TRAN
(Manicurist License No. *****6439)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME MY HIEN TRAN (Manicurist License No. *****6439), the license holder in the above styled and numbered matter, and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, FRANCES K. HAND, who do respectfully submit the following:

1.

MY HIEN TRAN is and, at all times material to the facts and matters alleged herein, was licensed by the BOARD as a manicurist in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 et seq., as evidenced by Manicurist License No. *****6439.

2.

MY HIEN TRAN was, at all times material, working as a manicurist at LILLY'S NAILS ESTHETICS AND WAXING SPA located at 1817 Magazine Street, New Orleans, LA, and which is licensed by the Board as Cosmetology Salon No. *****4348-0.

3.

On or about November 24, 2015, waxing was being conducted by MY HIEN TRAN at LILLY'S NAILS ESTHETICS AND WAXING SPA, even though MY HIEN TRAN was not licensed to do so.

4.

An informal hearing letter was mailed to MY HIEN TRAN.

5.

Prior to the filing of formal charges, MY HIEN TRAN admitted the violations and expressed a desire to enter into a Consent Agreement to settle this matter.

6.

The LOUISIANA STATE BOARD OF COSMETOLOGY and MY HIEN TRAN enter into this Consent Agreement, whereby MY HIEN TRAN admits to violating La. R.S. 37:600A(3), La. R.S. 37:600A(12) and La. R.S. 37:581A, in relation to MY HIEN TRAN conducting waxing at LILLY'S NAILS ESTHETICS AND WAXING SPA on or about November 24, 2015; the license of MY HIEN TRAN will be suspended for a period of one year, the suspension will be suspended, and the license placed on probation for a one year period; and the Board assesses, and MY HIEN TRAN agrees to pay and does pay a fine of \$200.00, reimburses the Board costs of \$350.00, and pay an annual probation fee of \$300.00, for total payment to the Board in the amount of \$850.00, said fine and costs to be paid simultaneously with the execution of this Consent Agreement by MY HIEN TRAN.

7.

More specifically, the parties hereto agree to be bound under the following:

- a. MY HIEN TRAN admits to violating La. R.S. 37:600A(3), La. R.S. 37:600A(12) and La. R.S. 37:581A in relation to MY HIEN TRAN conducting waxing at LILLY'S NAILS ESTHETICS AND WAXING SPA on or about November 24, 2015;
- b. MY HIEN TRAN agrees to pay and does pay a fine of \$200.00, reimburses the Board costs of \$350.00, and pay an annual probation fee of \$300.00, for total payment to the Board of \$850.00; and
- c. The license of MY HIEN TRAN (Manicurist License No. *****6439) is suspended for a period of one year, the suspension is suspended, and the license is placed on probation for a one year period, said probation period subject to the following terms and conditions:
 - [1] MY HIEN TRAN must cease and desist conducting waxing until such time as she obtains a cosmetologist or esthetics license;
 - [2] MY HIEN TRAN shall post a copy of this Consent Agreement in a conspicuous place near her manicurist license; and
 - [3] MY HIEN TRAN shall not violate or be found guilty of violating any state, local or federal laws or regulations, including but not limited to laws and regulations relating to manicurists; and
- d. Should MY HIEN TRAN violate the terms and conditions of probation, the one year license suspension may be instituted.

8.

MY HIEN TRAN waives:

- (a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 et seq.), Louisiana Cosmetology Law (La. R.S. 37:561 et seq.), and any other applicable laws; and
- (b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

9.

Should MY HIEN TRAN fail to comply with the terms of this Agreement, her license shall be subject to revocation by the Board.

10.

MY HIEN TRAN acknowledges that she has fully read this Agreement and that she fully understands all the terms, conditions, dispositions and sanctions included herein. Moreover, MY HIEN TRAN does further acknowledge that she does enter into this Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

11.

Both parties waive compliance with La. R.S. 49:958.

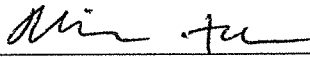
12.

This agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, MY HIEN TRAN, understand that this Consent Agreement is effective upon affirmative vote by the Board at formal hearing. It is also understood that should the Board not approve the Consent Agreement, the agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this agreement is binding on all parties hereto.

THIS DONE AND SIGNED, this 14 day of January, 2016.



MY HIEN TRAN
Manicurist License No. *****6439
1004 17th Street, Apt. 6
Gretna, LA 70053

LOUISIANA STATE BOARD OF
COSMETOLOGY



FRANCES K. HAND, Chairman

Approved and Submitted For
Board Approval By:

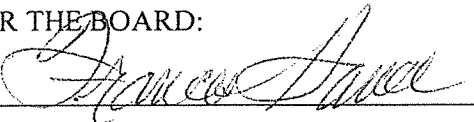


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF
COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on February 1, 2016, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

KHAJA A.H. KHAN d/b/a ACE BEAUTY LLC
4436 Veterans Blvd.
Metairie, LA 70006
(Esthetics Salon No. *****3644-0)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME KHAJA A.H. KHAN, as owner of and doing business as ACE BEAUTY LLC, 4436 Veterans Blvd., Metairie, LA (Esthetics Salon No. *****3644-0), which esthetics salon is the license holder in the above styled and numbered matter; and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, Frances K. Hand, who do respectfully submit the following:

1.

KHAJA A.H. KHAN d/b/a ACE BEAUTY LLC, the esthetics salon located at 4436 Veterans Blvd., Metairie, LA, is and was, at all times material to the facts and matters alleged herein, owned by KHAJA A.H. KHAN and licensed by the BOARD as an esthetics salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 et seq., as evidenced by Esthetics Salon License No. *****3644-0.

2.

The Louisiana State Board of Cosmetology received Inspection Report No. 249786 and Notice of Violation No. 43505; and began to investigate whether or not KHAJA A.H. KHAN d/b/a ACE BEAUTY LLC had violated La. R.S. 37:600A(3), La. R.S. 600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to an unlicensed individual, Maria Gonzalez, working as an esthetician at KHAJA A.H. KHAN d/b/a ACE BEAUTY LLC on or about October 16, 2015.

3.

This is not the first violation by KHAJA A.H. KHAN d/b/a ACE BEAUTY LLC:

a. On or about December 1, 2014, the Louisiana State Board of Cosmetology issued a Board Order wherein KHAJA KHAN d/b/a ACE BEAUTY LLC was found to have violated La. R.S. 37:600A(3), La. R.S. 600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to two unlicensed individuals working as estheticians at the licensed premises on or about July 23, 2014. Fine and costs were assessed and the esthetics salon license was placed on probation for one year, that is, until December 1, 2015.

b. On or about June 1, 2015, the Louisiana State Board of Cosmetology and KHAJA A.H. KHAN d/b/a ACE BEAUTY LLC entered into a consent agreement whereby KHAJA A.H. KHAN d/b/a ACE BEAUTY LLC, admitted that ACE BEAUTY LLC had violated the law in relation to one unlicensed individual, Rita Ray, working as an esthetician at ACE BEAUTY LLC on or about March 21, 2015, during the period when the salon license was on probation and less than one year from the time other unlicensed individuals were found working at the salon. Fine and costs were paid and the salon license was placed on an additional year of probation, that is, until December 1, 2016.

4.

An informal hearing letter was mailed to ACE BEAUTY LLC in care of its owner, KHAJA A.H. KHAN,

regarding the October 16, 2015 violation.

5.

Prior to the filing of formal charges, KHAJA A.H. KHAN, as owner of and doing business as ACE BEAUTY LLC, admitted the violations and expressed a desire to enter into a Consent Agreement to settle this matter against the esthetics salon.

6.

The LOUISIANA STATE BOARD OF COSMETOLOGY and KHAJA A.H. KHAN, as owner of and doing business as ACE BEAUTY LLC, enter into this Consent Agreement, whereby KHAJA A.H. KHAN, as owner of and doing business as ACE BEAUTY LLC, admits that the Esthetics salon, ACE BEAUTY LLC, violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A, in relation to an unlicensed individual, Maria Gonzalez, working as an esthetician at ACE BEAUTY LLC on or about October 16, 2015; the probationary period of the esthetics salon license of KHAJA A.H. KHAN d/b/a ACE BEAUTY LLC will be increased for an additional one year, that is, until December 1, 2017; and the Board assesses, and KHAJA A.H. KHAN, as owner of and doing business as ACE BEAUTY LLC, agrees to pay and does pay, on behalf of KHAJA A.H. KHAN d/b/a ACE BEAUTY LLC, a fine of \$600.00, reimburses the Board costs of \$350.00 and pays a one year probation fee of \$400.00, for total payment to the Board in the amount of \$1,350.00, said fine, costs and fee to be paid simultaneously with the execution of this Consent Agreement by KHAJA A.H. KHAN, as owner of and doing business as ACE BEAUTY LLC.

7.

More specifically, the parties hereto agree to be bound under the following:

- a. KHAJA A.H. KHAN, individually, as owner of and doing business as ACE BEAUTY LLC, admits that the esthetics salon ACE BEAUTY LLC has violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A, in relation to an unlicensed individual, Maria Gonzalez, working as an esthetician at ACE BEAUTY LLC on or about October 16, 2015, during the period when the salon license was on probation and less than one year from the time the other unlicensed individuals found working at the salon;
- b. KHAJA A.H. KHAN, individually, as owner of and doing business as ACE BEAUTY LLC, agrees to pay and does pay, on behalf of ACE BEAUTY LLC, a fine of \$600.00, reimburses the Board costs of \$350.00 and pays a probation fee of \$400.00, for total payment to the Board of \$1,350.00; and
- c. The probationary period of the esthetics salon license of KHAJA A.H. KHAN d/b/a ACE BEAUTY LLC (Esthetics Salon No. *****3644-0) will be increased for an additional one year, that is, until December 1, 2017, subject to the following terms and conditions:
 - [1] Within fifteen (15) days after this Consent Agreement is approved by the Board, KHAJA A.H. KHAN d/b/a ACE BEAUTY LLC must provide the Board, in writing, with the name, address and Louisiana esthetician license number of each esthetician employed by or working at ACE BEAUTY LLC;
 - [2] Thereafter, KHAJA A.H. KHAN d/b/a ACE BEAUTY LLC shall provide to the Board, in writing, the name, address and Louisiana esthetician license number of any other esthetician hired or contracted with or otherwise providing esthetician services at ACE BEAUTY LLC prior to the esthetician providing esthetics services at ACE BEAUTY LLC;

- [3] KHAJA A.H. KHAN d/b/a ACE BEAUTY LLC must provide to the Board, in writing, the name, address and Louisiana esthetician license number of any esthetician ceasing to perform Esthetics services at ACE BEAUTY LLC within five (5) days of the date the esthetician ceases to perform Esthetics services at ACE BEAUTY LLC;
 - [4] No esthetician may provide esthetics services at ACE BEAUTY LLC unless written notice is provided to the Board as set forth herein;
 - [5] KHAJA A.H. KHAN d/b/a ACE BEAUTY LLC shall post a copy of this Consent Agreement in a conspicuous place near the esthetics salon license; and
 - [6] KHAJA A.H. KHAN and/or ACE BEAUTY LLC shall not violate or be found guilty of violating any state, local or federal laws or regulations, including but not limited to laws and regulations relating to estheticians and/or esthetics salons; and
- d. Should KHAJA A.H. KHAN d/b/a ACE BEAUTY LLC violate the terms and conditions of probation, the one year license suspension may be instituted.

8.

KHAJA A.H. KHAN, individually, as owner of and doing business as ACE BEAUTY LLC, waives:

- (a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 et seq.), Louisiana Cosmetology Law (La. R.S. 37:561 et seq.), and any other applicable laws; and
- (b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

9.

Should KHAJA A.H. KHAN d/b/a ACE BEAUTY LLC fail to comply with the terms of this Agreement, its license shall be subject to revocation by the Board.

10.

KHAJA A.H. KHAN, owner, acting individually, as owner of and on behalf of ACE BEAUTY LLC, acknowledges that he has fully read this Agreement and that he fully understands all the terms, conditions, dispositions and sanctions included herein. Moreover, KHAJA A.H. KHAN, owner, acting individually, as owner of and on behalf of ACE BEAUTY LLC, does further acknowledge that he does enter into this Agreement based on his full understanding and acceptance of all terms and conditions hereof as his free act and deed.

11.

Both parties waive compliance with La. R.S. 49:958.

12.

This agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, KHAJA A.H. KHAN, owner, acting individually, as owner of and on behalf of ACE BEAUTY LLC,

understand that this Consent Agreement is effective upon affirmative vote by the Board at formal hearing. It is also understood that should the Board not approve the Consent Agreement, the agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this agreement is binding on all parties hereto.

THIS DONE AND SIGNED, this 14TH day of December, 2015.

KHAJA A.H. KHAN
d/b/a ACE BEAUTY LLC
(Esthetics Salon No. *****3644-0)
4436 Veterans Blvd.
Metairie, LA 70006

K. A. HAI

BY: KHAJA A.H. KHAN, as Owner of and Doing Business As
ACE BEAUTY LLC

Carlo V. Rossetti
Carlo V. Rossetti
4132 Chateau Blvd., Apt. B
Kenner, LA 70065

*Attorney for Khaja A.H. Khan d/b/a
Ace Beauty LLC*

LOUISIANA STATE BOARD OF
COSMETOLOGY

Frances K. Hand
FRANCES K. HAND, Chairman

Approved and Submitted For
Board Approval By:

Stephen Young
STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the
Board meeting on February 1, 2016, the Board hereby adopts said Agreement.

OR THE BOARD:

Frances K. Hand

LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

KIM XU DO and MUOI T. VU

d/b/a LILLY'S NAILS ESTHETICS AND WAXING SPA

1817 Magazine Street

New Orleans, LA 70130

(Cosmetology Salon No. *****4348-0)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME KIM XU DO and MUOI T. VU, individually and as owner of and doing business as LILLY'S NAILS ESTHETICS AND WAXING SPA, 1817 Magazine Street, New Orleans, LA (Cosmetology Salon No. *****4348-0), which cosmetology salon is the license holder in the above styled and numbered matter; and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, Frances K. Hand, who do respectfully submit the following:

1.

KIM XU DO and MUOI T. VU d/b/a LILLY'S NAILS ESTHETICS AND WAXING SPA, the cosmetology salon located 1817 Magazine Street, New Orleans, LA, is and was, at all times material to the facts and matters alleged herein, owned by KIM XU DO and MUOI T. VU and licensed by the BOARD as a cosmetology salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 et seq., as evidenced by Cosmetology Salon No. *****4348-0.

2.

The Louisiana State Board of Cosmetology received Inspection Report No. 249858 and Notice of Violation No. 43521; and began to investigate whether or not KIM XU DO and MUOI T. VU d/b/a LILLY'S NAILS ESTHETICS AND WAXING SPA had violated La. R.S. 37:600A(3), La. R.S. 600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to an unlicensed individual, My Hien Tran, who is licensed as a manicurist but not as an esthetician or cosmetologist, working as a esthetician and/or cosmetologist at LILLY'S NAILS ESTHETICS AND WAXING SPA on or about November 24, 2015.

3.

An informal hearing letter was mailed to LILLY'S NAILS ESTHETICS AND WAXING SPA.

4.

Prior to the filing of formal charges, KIM XU DO and MUOI T. VU, individually and as owners of and doing business as LILLY'S NAILS ESTHETICS AND WAXING SPA, admitted the violations and expressed a desire to enter into a Consent Agreement to settle this matter against the cosmetology salon.

5.

The LOUISIANA STATE BOARD OF COSMETOLOGY and KIM XU DO and MUOI T. VU, individually and as owners of and doing business as LILLY'S NAILS ESTHETICS AND WAXING SPA, enter into this Consent Agreement, whereby KIM XU DO and MUOI T. VU, individually and as owners of and doing business as LILLY'S NAILS ESTHETICS AND WAXING SPA, admits that the cosmetology salon, LILLY'S NAILS ESTHETICS AND WAXING SPA, violated La. R.S. 37:600A(3), La. R.S.

37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to an unlicensed individual, My Hien Tran, who is licensed as a manicurist but not as an esthetician and/or cosmetologist, working as an esthetician and/or cosmetologist at LILLY'S NAILS ESTHETICS AND WAXING SPA on or about November 24, 2015; the license of KIM XU DO and MUOI T. VU d/b/a LILLY'S NAILS ESTHETICS AND WAXING SPA will be suspended for a period of one year, the suspension will be suspended, and the license placed on probation for the one year period; and the Board assesses, and KIM XU DO and MUOI T. VU, individually and as owner of and doing business as LILLY'S NAILS ESTHETICS AND WAXING SPA, agrees to pay and does pay, on behalf of LILLY'S NAILS ESTHETICS AND WAXING SPA, a fine of \$200.00, reimburse the Board costs of \$350.00 and pay a one year probation fee of \$400.00, for total payment to the Board in the amount of \$950.00, said fine, costs and fee to be paid simultaneously with the execution of this Consent Agreement by KIM XU DO and MUOI T. VU, individually and as owners of and doing business as LILLY'S NAILS ESTHETICS AND WAXING SPA.

6.

More specifically, the parties hereto agree to be bound under the following:

- a. KIM XU DO and MUOI T. VU, individually and owners of and doing business as LILLY'S NAILS ESTHETICS AND WAXING SPA, admits that the cosmetology salon LILLY'S NAILS ESTHETICS AND WAXING SPA has violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to one unlicensed individual, My Hien Tran who is licensed as a manicurist but not as an esthetician and/or cosmetologist, working as an esthetician and/or cosmetologist at LILLY'S NAILS ESTHETICS AND WAXING SPA on or about November 24, 2015;
- b. KIM XU DO and MUOI T. VU, individually and owner of and doing business as LILLY'S NAILS ESTHETICS AND WAXING SPA, agrees to pay and does pay, on behalf of LILLY'S NAILS ESTHETICS AND WAXING SPA, a fine of \$200.00, reimburse the Board costs of \$350.00 and pay a probation fee of \$400.00, for total payment to the Board of \$950.00; and
- c. The license of KIM XU DO and MUOI T. VU d/b/a LILLY'S NAILS ESTHETICS AND WAXING SPA (Cosmetology Salon No. *****4348-0) is suspended for a period of one year, the suspension is suspended, and the license is placed on probation for the one year period subject to the following terms and conditions:
 - [1] Within fifteen (15) days after this Consent Agreement is approved by the Board, KIM XU DO and MUOI T. VU d/b/a LILLY'S NAILS ESTHETICS AND WAXING SPA must provide the Board, in writing, with the name, address and Louisiana license number of each manicurist, esthetician and/or cosmetologist employed by or working at LILLY'S NAILS ESTHETICS AND WAXING SPA;
 - [2] Thereafter, KIM XU DO and MUOI T. VU d/b/a LILLY'S NAILS ESTHETICS AND WAXING SPA shall provide to the Board, in writing, the name, address and Louisiana license number of any other manicurist, esthetician and/or cosmetologist hired or contracted with or otherwise providing cosmetology services at LILLY'S NAILS ESTHETICS AND WAXING SPA prior to the individual providing cosmetology services at LILLY'S NAILS ESTHETICS AND WAXING SPA;
 - [3] KIM XU DO and MUOI T. VU d/b/a LILLY'S NAILS ESTHETICS AND WAXING SPA must provide to the Board, in writing, the name, address and Louisiana license number of any manicurist, esthetician and/or cosmetologist ceasing to perform cosmetology services at LILLY'S NAILS ESTHETICS AND WAXING SPA within five (5) days of the date the manicurist, esthetician and/or cosmetologist ceases to perform cosmetology services at LILLY'S NAILS

ESTHETICS AND WAXING SPA;

- [4] No individual may provide cosmetology services at LILLY'S NAILS ESTHETICS AND WAXING SPA unless written notice is provided to the Board as set forth herein;
 - [5] KIM XU DO and MUOI T. VU d/b/a LILLY'S NAILS ESTHETICS AND WAXING SPA shall post a copy of this Consent Agreement in a conspicuous place near the cosmetology salon license; and
 - [6] KIM XU DO and MUOI T. VU and/or LILLY'S NAILS ESTHETICS AND WAXING SPA shall not violate or be found guilty of violating any state, local or federal laws or regulations, including but not limited to laws and regulations relating to cosmetology salons; and
- d. Should KIM XU DO and MUOI T. VU d/b/a LILLY'S NAILS ESTHETICS AND WAXING SPA violate the terms and conditions of probation, the one year license suspension may be instituted.

7.

KIM XU DO and MUOI T. VU, individually and as owner of and doing business as LILLY'S NAILS ESTHETICS AND WAXING SPA, waives:

- (a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 et seq.), Louisiana Cosmetology Law (La. R.S. 37:561 et seq.), and any other applicable laws; and
- (b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

8.

Should KIM XU DO and MUOI T. VU d/b/a LILLY'S NAILS ESTHETICS AND WAXING SPA fail to comply with the terms of this Agreement, its license shall be subject to revocation by the Board.

9.

KIM XU DO and MUOI T. VU, owner, individually and as owners of and on behalf of LILLY'S NAILS ESTHETICS AND WAXING SPA, acknowledge that they have fully read this Agreement and that they fully understands all the terms, conditions, dispositions and sanctions included herein. Moreover, KIM XU DO and MUOI T. VU, owners, individually and as owners of and on behalf of LILLY'S NAILS ESTHETICS AND WAXING SPA, do further acknowledge that they do enter into this Agreement based on their full understanding and acceptance of all terms and conditions hereof as their free act and deed.

10.

Both parties waive compliance with La. R.S. 49:958.

11.

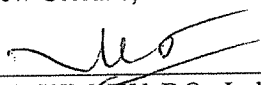
This agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

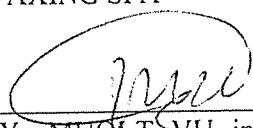
I, KIM XU DO and MUOI T. VU, owner, individually, and as owner of and on behalf of LILLY'S NAILS ESTHETICS AND WAXING SPA, understand that this Consent Agreement is effective upon affirmative vote by the Board at formal hearing. It is also understood that should the Board not approve the Consent Agreement, the agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this agreement is binding on all parties hereto.

THIS DONE AND SIGNED, this ____ day of 1/9, 2016.

KIM XU DO and MUOI T. VU d/b/a LILLY'S NAILS
ESTHETICS AND WAXING SPA
(Cosmetology Salon No. *****4348-0)
1817 Magazine Street
New Orleans, LA 70130

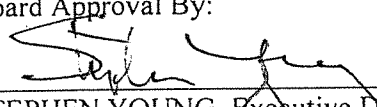

BY: KIM XU DO, Individually, and as Owner of and
Doing Business As LILLY'S NAILS ESTHETICS AND
WAXING SPA


BY: MUOI T. VU, individually, and As Owner of and
Doing Business as LILLY'S NAILS ESTHETICS AND
WAXING SPA

LOUISIANA STATE BOARD OF
COSMETOLOGY


FRANCES K. HAND, Chairman

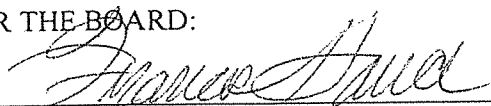
Approved and Submitted For
Board Approval By:


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF
COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent
Agreement at the Board meeting on February 1, 2016, the Board
hereby adopts said Agreement.

OR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

SABY ACOSTA
d/b/a SABY & CLEO BEAUTY SALON
5044 Esplanade Avenue
Metairie, LA 70006
(Cosmetology Salon No. *****4343-0)

CONSENT AGREEMENT

CONSENT AGREEMENT

NOW COME SABY ACOSTA, individually, as owner of and doing business as SABY & CLEO BEAUTY SALON, 5044 Esplanade Avenue, Metairie, LA (Cosmetology Salon No. *****4343-0), which cosmetology salon is the license holder in the above styled and numbered matter; and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, Frances K. Hand, who do respectfully submit the following:

1.

SABY ACOSTA d/b/a SABY & CLEO BEAUTY SALON, the cosmetology salon located at 5044 Esplanade Avenue, Metairie, LA, is and was, at all times material to the facts and matters alleged herein, owned by SABY ACOSTA and licensed by the BOARD as a cosmetology salon in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 et seq., as evidenced by Cosmetology Salon No. *****4343-0.

2.

The Louisiana State Board of Cosmetology received Inspection Report No. 249833 and Notice of Violation No. 43522, and began to investigate whether or not SABY ACOSTA d/b/a SABY & CLEO BEAUTY SALON had violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to an unlicensed individual working as a cosmetologist at the licensed premises on or about November 17, 2015.

3.

An informal hearing letter was mailed to SABY & CLEO BEAUTY SALON in care of its owner, SABY ACOSTA.

4.

Prior to the filing of formal charges, SABY ACOSTA, individually, as owner of and doing business as SABY & CLEO BEAUTY SALON, admitted the violations and expressed a desire to enter into a Consent Agreement to settle this matter against the cosmetology salon.

5.

The LOUISIANA STATE BOARD OF COSMETOLOGY and SABY ACOSTA, individually, as owner of and doing business as SABY & CLEO BEAUTY SALON, enter into this Consent Agreement, whereby SABY ACOSTA, individually, as owner of and doing business as SABY & CLEO BEAUTY SALON, admits that the cosmetology salon, SABY & CLEO BEAUTY SALON, violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A, in relation to an unlicensed

individual working as a cosmetologist at the licensed location on or about November 17, 2015; the license of SABY ACOSTA d/b/a SABY & CLEO BEAUTY SALON will be suspended for one year, the suspension will be suspended, and the license placed on probation for a one year period; and the Board assesses, and SABY ACOSTA, individually, as owner of and doing business as SABY & CLEO BEAUTY SALON, agrees to pay and does pay, on behalf of SABY ACOSTA d/b/a SABY & CLEO BEAUTY SALON, a fine of \$200.00, reimburses the Board costs of \$350.00 and pays the one year probation fee of \$400.00, for total payment to the Board in the amount of \$950.00, said fine, costs and fee to be paid simultaneously with the execution of this Consent Agreement by SABY ACOSTA, individually, as owner of and doing business as SABY & CLEO BEAUTY SALON.

8.

More specifically, the parties hereto agree to be bound under the following:

- a. SABY ACOSTA, individually, as owner of and doing business as SABY & CLEO BEAUTY SALON, admits that the manicuring salon SABY & CLEO BEAUTY SALON has violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A, in relation to an unlicensed individual working as a cosmetologist at the licensed location on or about November 17, 2015;
- b. SABY ACOSTA, individually, as owner of and doing business as SABY & CLEO BEAUTY SALON, agrees to pay and does pay, on behalf of SABY & CLEO BEAUTY SALON, a fine of \$200.00, reimburses the Board costs of \$350.00 and pays a probation fee of \$400.00, for total payment to the Board of \$950.00; and
- c. The license of SABY ACOSTA d/b/a SABY & CLEO BEAUTY SALON (Cosmetology Salon No. *****4343-0) is suspended for one year, the suspension is suspended, and the license is placed on probation for one year, subject to the following terms and conditions:
 - [1] Within fifteen (15) days after this Consent Agreement is approved by the Board, SABY ACOSTA d/b/a SABY & CLEO BEAUTY SALON must provide the Board, in writing, with the name, address and Louisiana license number of each cosmetologist employed by or working at SABY & CLEO BEAUTY SALON;
 - [2] Thereafter, SABY ACOSTA d/b/a SABY & CLEO BEAUTY SALON shall provide to the Board, in writing, the name, address and Louisiana license number of any other cosmetologist hired or contracted with or otherwise providing cosmetology services at SABY & CLEO BEAUTY SALON prior to the cosmetologist providing cosmetology services at SABY & CLEO BEAUTY SALON;
 - [3] SABY ACOSTA d/b/a SABY & CLEO BEAUTY SALON must provide to the Board, in writing, the name, address and Louisiana cosmetologist license number of any cosmetologist ceasing to perform services at SABY & CLEO BEAUTY SALON within five (5) days of the date the cosmetologist ceases to perform services at SABY & CLEO BEAUTY SALON;
 - [4] No cosmetologist may provide cosmetology services at SABY & CLEO BEAUTY SALON unless written notice is provided to the Board as set forth herein;
 - [5] SABY ACOSTA d/b/a SABY & CLEO BEAUTY SALON shall post a copy of this Consent Agreement in a conspicuous place near the cosmetology salon license; and
 - [6] SABY ACOSTA d/b/a SABY & CLEO BEAUTY SALON shall not violate or be

found guilty of violating any state, local or federal laws or regulations, including but not limited to laws and regulations relating to cosmetologists and/or cosmetology salons; and

- d. Should SABY ACOSTA d/b/a SABY & CLEO BEAUTY SALON violate the terms and conditions of probation, the one year license suspension may be instituted.

9.

SABY ACOSTA, individually, as owner of and doing business as SABY & CLEO BEAUTY SALON, waives:

- (a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 et seq.), Louisiana Cosmetology Law (La. R.S. 37:561 et seq.), and any other applicable laws; and
- (b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

10.

Should SABY ACOSTA d/b/a SABY & CLEO BEAUTY SALON fail to comply with the terms of this Agreement, its license shall be subject to revocation by the Board.

11.

SABY ACOSTA, owner, acting individually, as owner of and on behalf of SABY & CLEO BEAUTY SALON, acknowledges that she has fully read this Agreement and that she fully understands all the terms, conditions, dispositions and sanctions included herein. Moreover, SABY ACOSTA, owner, acting individually, as owner of and on behalf of SABY & CLEO BEAUTY SALON, does further acknowledge that she does enter into this Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

12.

Both parties waive compliance with La. R.S. 49:958.

13.

This agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

I, SABY ACOSTA, owner, acting individually, as owner of and on behalf of SABY & CLEO BEAUTY SALON, understand that this Consent Agreement is effective upon affirmative vote by the Board at formal hearing. It is also understood that should the Board not approve the Consent Agreement, the agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this agreement is binding on all parties hereto.

THIS DONE AND SIGNED, this 26 day of January, 2016.

SABY ACOSTA d/b/a SABY & CLEO BEAUTY SALON

(Cosmetology Salon No. *****4343-0)

5044 Esplanade Avenue

Metairie, LA 70096

Saby Acosta
BY: SABY ACOSTA, Individually, as Owner of and
Doing Business As SABY & CLEO BEAUTY SALON

LOUISIANA STATE BOARD OF
COSMETOLOGY

Frances Hand
FRANCES K. HAND, Chairman

Approved and Submitted For
Board Approval By:

Stephen Young
STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF
COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent
Agreement at the Board meeting on February 1, 2016, the Board
hereby adopts said Agreement.

FOR THE BOARD:

Frances Hand

LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF

CONSENT AGREEMENT

SABY ACOSTA
(Cosmetologist License No. *****4343)

CONSENT AGREEMENT

NOW COME SABY ACOSTA (Cosmetologist License No. *****4343), the license holder in the above styled and numbered matter, and the LOUISIANA STATE BOARD OF COSMETOLOGY (hereinafter "Board"), appearing through its Chairman, FRANCES K. HAND, who do respectfully submit the following:

1.

SABY ACOSTA is and, at all times material to the facts and matters alleged herein, was licensed by the BOARD as a cosmetologist in the State of Louisiana, pursuant to the Louisiana Cosmetology Act, La. R.S. 37:561 et seq., as evidenced by Cosmetologist License No. *****4343.

2.

SABY ACOSTA was, at all times material, the owner of the cosmetology salon known as SABY & CLEO BEAUTY SALON, 5044 Esplanade Avenue, Metairie, LA, and licensed by the Board as Cosmetology Salon No. *****4343-0.

3.

The Louisiana State Board of Cosmetology received Inspection Report No. 249833 and Notice of Violation No. 43522; and began to investigate whether or not SABY ACOSTA (Cosmetologist License No. *****4343), had violated La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:581A, La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to an unlicensed individual working as a cosmetologist at SABY & CLEO BEAUTY SALON on or about November 17, 2015.

4.

An informal hearing letter was mailed to SABY ACOSTA.

5.

Prior to the filing of formal charges, SABY ACOSTA admitted the violation and expressed a desire to enter into a Consent Agreement to settle this matter.

6.

The LOUISIANA STATE BOARD OF COSMETOLOGY and SABY ACOSTA enter into this Consent Agreement, whereby SABY ACOSTA admits to violating La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S. 37:591B(1) and La. R.S. 37:592A in relation to an unlicensed individual working as a cosmetologist at SABY & CLEO BEAUTY SALON on or about November 17, 2015; the cosmetologist license of SABY ACOSTA will be suspended for one year, the suspension will be suspended, and the license placed on probation for one year; and the Board assesses, and SABY ACOSTA agrees to pay and does pay a fine of \$200.00, reimburses the Board costs of \$350.00, and pays a probation fee of \$300.00, for total payment to the Board of \$850.00, said fine, costs and fee to be paid simultaneously with the execution of this Consent Agreement by SABY ACOSTA.

7.

More specifically, the parties hereto agree to be bound under the following:

a. SABY ACOSTA admits to violating La. R.S. 37:600A(3), La. R.S. 37:600A(12), La. R.S.

37:591B(1) and La. R.S. 37:592A in relation to one unlicensed individual working as a cosmetologist at SABY & CLEO BEAUTY SALON on or about November 17, 2015;

- b. SABY ACOSTA agrees to pay and does pay a fine of \$200.00, reimburses the Board costs of \$350.00, and a probation fee of \$300.00, for total payment to the Board of \$850.00;
- c. The license of SABY ACOSTA (Cosmetologist License No. *****4343) is suspended for one year, the suspension is suspended, and the license placed on probation for one year subject to the following terms and conditions:
 - [1] Within fifteen (15) days after this Consent Agreement is approved by the Board, SABY ACOSTA must provide the Board, in writing, with the name, address and Louisiana license number of each cosmetologist employed by or working at SABY & CLEO BEAUTY SALON;
 - [2] Thereafter, SABY ACOSTA shall provide to the Board, in writing, the name, address and Louisiana license number of any other cosmetologist hired or contracted with or otherwise providing services at SABY & CLEO BEAUTY SALON prior to the cosmetologist providing services at SABY & CLEO BEAUTY SALON;
 - [3] SABY ACOSTA must provide to the Board, in writing, the name, address and Louisiana license number of any cosmetologist ceasing to perform services at SABY & CLEO BEAUTY SALON within five (5) days of the date the cosmetologist ceases to perform services at SABY & CLEO BEAUTY SALON;
 - [4] No cosmetologist may provide services at SABY & CLEO BEAUTY SALON unless written notice is provided to the Board as set forth herein;
 - [5] SABY ACOSTA shall post a copy of this Consent Agreement in a conspicuous place near her cosmetologist license; and
 - [6] SABY ACOSTA and/or SABY & CLEO BEAUTY SALON shall not violate or be found guilty of violating any state, local or federal laws or regulations, including but not limited to laws and regulations relating to cosmetologists and/or cosmetology salons; and
- d. Should SABY ACOSTA violate the terms and conditions of probation, the one year license suspensions may be instituted.

8.

SABY ACOSTA waives:

- (a) Any further procedural steps required by the Louisiana Administrative Procedure Act (La. R.S. 49:950 et seq.), Louisiana Cosmetology Law (La. R.S. 37:561 et seq.), and any other applicable laws; and
- (b) All rights to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of the agreed settlement.

9.

Should SABY ACOSTA fail to comply with the terms of this Agreement, her license shall be subject to revocation by the Board.

10.

SABY ACOSTA acknowledges that she has fully read this Agreement and that she fully understands all the terms, conditions, dispositions and sanctions included herein. Moreover, SABY ACOSTA does further acknowledge that she does enter into this Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

11.

Both parties waive compliance with La. R.S. 49:958.


12.

This agreement will become effective on the date that it is officially approved at a formal meeting of the Board.

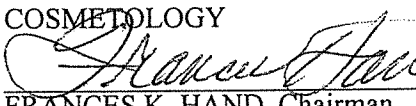
I, SABY ACOSTA, understand that this Consent Agreement is effective upon affirmative vote by the Board at formal hearing. It is also understood that should the Board not approve the Consent Agreement, the agreement thereon does not preclude the Louisiana State Board of Cosmetology from requiring a formal hearing of the case. It is further understood that, should this Consent Agreement not be accepted by the Board, the presentation to and consideration by the Board of this Consent Agreement, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board or any of its members from further participation in hearings or resolution of these proceedings.

WHEREFORE, the below signed parties agree that this agreement is binding on all parties hereto.

THIS DONE AND SIGNED, this 26 day of January, 2016.

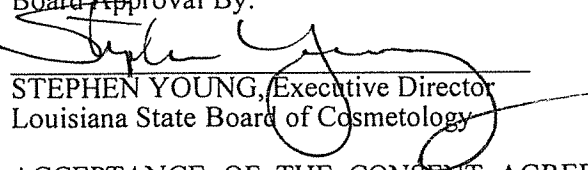


SABY ACOSTA
Cosmetologist License No. *****4343
337 Rosedale Drive
Destrehan, LA 70047

LOUISIANA STATE BOARD OF
COSMETOLOGY


FRANCES K. HAND, Chairman

Approved and Submitted For
Board Approval By:

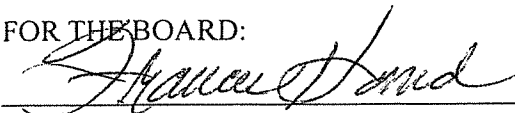


STEPHEN YOUNG, Executive Director
Louisiana State Board of Cosmetology

ACCEPTANCE OF THE CONSENT AGREEMENT BY THE LOUISIANA STATE BOARD OF
COSMETOLOGY

By a majority vote of the Board members voting in favor of the foregoing Consent Agreement at the Board meeting on February 1, 2016, the Board hereby adopts said Agreement.

FOR THE BOARD:



LOUISIANA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF:

**TOPAZ DINH a/k/a CINDY DINH
2033 Heather Lane
Slidell, LA 70461**

CONSENT AGREEMENT

NOW COMES, TOPAZ DINH, also known as CINDY DINH, (Manicurist Student Certificate No. 96414) and the LOUISIANA STATE BOARD OF COSMETOLOGY (“BOARD”) appearing through its Chairman, Frances Hand, who respectfully submits the following:

STIPULATED FACTS

1.

TOPAZ DINH completed the manicuring course at My-Le’s Beauty College and now seeks permission to take the manicurist licensing examinations.

2.

The Board received a Notice of Records Deposition in the matter of *Elsa Comeaux v. LA Nails Spa, LLC, et al.* Docket No. 2014-0002996 in the 21st Judicial District Court for the Parish of Tangipahoa (“Suit”) seeking the licensing records of Topaz “Cindy” Dinh.

3.

The plaintiff in the Suit alleged she was injured on May 5, 2014 by TOPAZ DINH who performed a pedicure on plaintiff at LA Nails Spa, LLC located at 425 Palace Drive in Hammond, Louisiana.

4.

Prior to the filing of a formal complaint, TOPAZ DINH admitted that on May 5, 2014 she was employed by LA Nails Spa, LLC located at 425 Palace Drive where her duties including performing manicuring on clients for a fee.

TERMS AGREED TO BY APPLICANT

6.

The parties hereto agree to be bound under the following:

- A. TOPAZ DINH, waives any procedures required by the Louisiana Administrative Procedures Act, La. R.S. 49:950, *et seq.*, the Louisiana Cosmetology Act, La. R.S. 37:561, *et seq.* and any other applicable laws including but not limited to any right to seek judicial review or otherwise challenge or contest the validity of this Consent Agreement, the charges and/or allegations contained herein, or the terms of this Consent Agreement.
- B. TOPAZ DINH admits she violated La. R.S. 37:581(A) by engaging in the practice of cosmetology without obtaining a current certificate of registration for the manicuring;
- C. TOPAZ DINH admits she violated La. R.S. 37:600(A)(12) by engaging in unprofessional conduct likely to endanger the health, safety or welfare of the public;
- D. TOPAZ DINH agrees to pay and does pay a fine of \$200 for each violation totaling \$400;
- E. TOPAZ DINH agrees to reimburse and does reimburse the Board costs of \$500;
- F. TOPAZ DINH shall be authorized to take the manicurist licensing examinations upon payment of the applicable examination fees and compliance with all other applicable requirements; and
- G. In the event TOPAZ DINH successfully passes the manicurist licensing examinations, TOPAZ DINH shall be issued a manicurist license which shall be placed on probation for a period of two years during which TOPAZ DINH shall:
 - 1. be ineligible for a manager's license;
 - 2. be ineligible to own any business licensed by the BOARD; and
 - 3. not violate any state, local or federal laws or regulations including but not limited to laws and regulations enforced by BOARD.

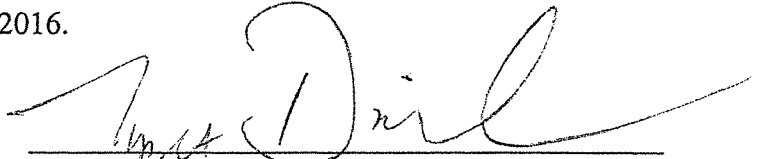
ACKNOWLEDGEMENTS

TOPAZ DINH acknowledges that if she fails to comply with the terms of this Agreement, any license issued to TOPAZ DINH by the BOARD shall be subject to revocation.

TOPAZ DINH further acknowledges that she has fully read this Agreement and that she fully understands all terms, conditions, dispositions and sanctions included herein. Moreover, TOPAZ DINH further acknowledges she enters into this Agreement based on her full understanding and acceptance of all terms and conditions hereof as her free act and deed.

TOPAZ DINH understands this Consent Agreement shall become effective only if approved by BOARD. In the event this Consent Agreement is not approved by the BOARD and an administrative hearing is necessary, TOPAZ DINH waives any right to assert that the BOARD or any member of the BOARD was prejudiced by the review of this Consent Agreement and/or any related evidence.

SIGNED, this 14 day of January, 2016.



TOPAZ DINH also known as Cindy Dinh

The Louisiana State Board of Cosmetology by a majority vote of the members present at its meeting held on February 1, 2016, approved the foregoing agreement.

FOR THE BOARD:



FRANCES K. HAND, Chair